



## ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 24/25

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
106	\$34,611.20	\$44,137.60	\$53,643.20	Auto Service Worker Collections Clerk Custodian Grounds Maintenance Technician I Grounds Maintenance Worker Laborer Library Assistant Library Clerk Parking Control Officer Parks Maintenance Technician I Refuse Collector
107	\$36,337.60	\$46,342.40	\$56,347.20	Animal Protective Services Officer False Alarm Coordinator Parts Technician Staff Support Specialist I
108	\$38,188.80	\$48,692.80	\$59,176.00	Civilian Traffic Investigator Collections Technician I Community Services Clerk Custodial Crew Leader Grounds Maintenance Technician II Parks Maintenance Technician II Property & Evidence Technician ROW (Right-of-Way) Maintenance Technician Transit Driver Victim Advocate
109	\$40,435.20	\$51,563.20	\$62,691.20	Building Facilities Technician I Construction Worker Lead Transit Driver Park Ranger Staff Support Specialist II Telecommunicator Traffic Control Worker
110	\$42,868.80	\$54,683.20	\$66,476.80	Collections Technician II Community Development Fiscal Specialist Crime Analyst I Equipment Operator Grounds Maintenance Technician III Lead Telecommunicator Parks Crew Leader Pesticide Control Officer Recreation Assistant Sanitation Crew Leader I Staff Support Specialist III



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Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
111	\$45,468.80	\$57,990.40	\$70,491.20	Administrative Assistant Code Enforcement Officer Collections Officer Communications & Marketing Assistant Engineering Field Technician Forensics Technician HR Specialist I Librarian I Parks Program Assistant Permit Officer Police Technology Specialist Sanitation Crew Leader II Senior Parking Control Officer Traffic Control Crew Leader Traffic Signal Technician I
112	\$48,630.40	\$62,004.80	\$75,379.20	Accounting Generalist Animal Protective Services Supervisor Assistant City Clerk Billing Specialist Building Facilities Technician II Buyer I Construction Coordinator Crime Analyst II Engineering Assistant I Facilities Maintenance Supervisor Heavy Equipment Operator IT Support Specialist I Lead Code Enforcement Officer Librarian II Parks Facilities Supervisor I Planner I Program Specialist Property & Evidence Supervisor Sanitation Crew Leader III Senior Administrative Assistant
113	\$52,062.40	\$66,393.60	\$80,704.00	Accounting Specialist Administrative Assistant/Inspection Compliance Coordinator Administrative Services Specialist Building Facilities Coordinator Building Inspector Trainee Community Relations Officer Deputy City Clerk GIS Technician I Grants Accountant



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Grade	Salary Range			Position Title
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				HR Specialist II Neighborhood Liaison/Community Ombudsman Paint/Body Technician Police Accreditation Coordinator Police Research Specialist Senior Administrative Assistant/Communications Specialist Senior Administrative Assistant/Special Events Coordinator Senior Construction Worker Traffic Control Supervisor Welder
114	\$56,201.60	\$71,656.00	\$87,089.60	Administrative Support Supervisor Asset Management Technician Building Inspector I Business Liaison Buyer II Cemetery Supervisor Communications Specialist Community Projects Coordinator Data Analyst Development Services Review Coordinator Executive Assistant to City Manager F/R Administrative Assistant IT Support Specialist II Landscape Supervisor Lead Accounting Specialist Librarian III Library Business Manager Master Mechanic MWBE Coordinator Network Analyst I Paralegal Parts Manager Planner II Program Coordinator Public Works Coordinator Quality Control Technician Recreation Supervisor Traffic Signal Technician II
115	\$60,694.40	\$77,376.00	\$94,057.60	Building Inspector II Code Enforcement Supervisor Engineering Assistant II Forensics Supervisor GIS Technician II Lead Planner Parks Facilities Supervisor II



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Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
				Police Public Information Officer Safety Specialist Sanitation Supervisor Surveyor/Floodplain Coordinator Telecommunications Supervisor Traffic Signal Supervisor Training & Development Specialist Transit Supervisor
116	\$65,561.60	\$83,595.20	\$101,608.00	Accounting Supervisor Building Inspector III Buildings & Grounds Supervisor Financial Analyst HR Specialist III Mechanic Supervisor Network Analyst II Sanitation Operations Supervisor Sanitation Route Supervisor Streets Supervisor Systems Analyst I
117	\$70,803.20	\$90,272.00	\$109,740.80	Assistant Street Superintendent Building Inspector/Plans Reviewer Business Development Manager CIP/FIP Project Coordinator Civil Engineer I Collections Manager Construction Project Manager I Engineering Assistant III Human Resources Generalist Lead Building Inspector Librarian IV Marketing & Events Coordinator Parks Facilities Manager Program Manager Public Safety Systems Administrator Recreation Manager Systems Analyst II Transportation Planner
118	\$76,460.80	\$97,489.60	\$118,518.40	Asset Manager Network Analyst III Server/Security Analyst Systems Analyst III Telecommunications Analyst
119	\$82,576.00	\$105,289.60	\$127,982.40	Buildings & Grounds Superintendent



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Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
				Chief Building Inspector Chief Planner Civil Engineer II Construction Project Manager II Database Administrator Fleet Superintendent Human Resources Manager Internal Auditor Recreation & Parks Superintendent Safety/Risk Manager Street Superintendent Systems Analyst IV Traffic Services Superintendent Transit Manager
120	\$89,232.00	\$113,755.20	\$138,278.40	Communications Manager/PIO Financial Services Manager Projects and Development Manager Sanitation Manager
121	\$97,198.40	\$123,947.20	\$150,675.20	Civil Engineer III Traffic Engineer
122	\$105,955.20	\$135,096.00	\$164,236.80	Applications Manager Assistant City Attorney Assistant Director of Recreation & Parks Director of Libraries IT Infrastructure Manager Support Services Manager
123	\$115,502.40	\$147,264.00	\$179,004.80	Assistant Director of Public Works
124	\$125,902.40	\$160,513.60	\$195,124.80	Director of Engineering/City Engineer Director of Financial Services/Chief Financial Officer Director of Human Resources Director of Information Technology Director of Neighborhood & Business Services Director of Planning & Development Services
125	\$137,217.60	\$174,948.80	\$212,680.00	Chief of Police Director of Public Works Executive Director of City Projects & Recreation Services Fire/Rescue Chief
126	\$149,572.80	\$190,715.20	\$231,857.60	Assistant City Manager
127	\$164,528.00	\$209,788.80	\$255,028.80	Deputy City Manager



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<b>FIRE/RESCUE</b>				
300	\$39,728.00	\$40,518.40	\$41,704.00	F/R Trainee
305	\$40,934.40	\$48,089.60	\$55,244.80	Emergency Medical Technician - Basic
310	\$44,595.20	\$55,744.00	\$66,872.00	F/R Officer I
320	\$50,419.20	\$61,547.20	\$72,612.80	F/R Officer II Marketing & Community Risk Reduction Specialist
325	\$51,438.40	\$63,980.80	\$76,481.60	
330	\$55,681.60	\$67,974.40	\$80,288.00	Paramedic
335	\$58,240.00	\$71,115.20	\$83,969.60	EMS Specialist Fire Inspector
340	\$63,128.00	\$76,377.60	\$89,627.20	F/R Lieutenant Lieutenant/Deputy Fire Marshal
350	\$70,096.00	\$87,651.20	\$105,164.80	F/R Captain
360	\$77,147.20	\$92,580.80	\$107,993.60	
370	\$87,339.20	\$109,179.20	\$131,040.00	Battalion Chief EMS Manager Fire Marshal/Battalion Chief
380	\$98,134.40	\$122,657.60	\$147,180.80	Deputy F/R Chief



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Grade	Salary Range			Position Title
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<b>POLICE</b>				
500	\$39,769.60	\$40,976.00	\$47,320.00	Police Officer Trainee
510	\$49,940.80	\$62,129.60	\$74,568.00	Police Officer
520	\$51,896.00	\$64,812.80	\$77,729.60	Master Police Officer Police Corporal
530	\$62,025.60	\$79,643.20	\$97,281.60	Police Sergeant
540	\$74,422.40	\$91,686.40	\$108,950.40	Police Lieutenant
545	\$79,705.60	\$100,609.60	\$121,513.60	Police Captain
550	\$87,339.20	\$112,091.20	\$136,822.40	Police Major
560	\$102,814.40	\$132,412.80	\$161,990.40	Deputy Police Chief