

INTERNAL AFFAIRS SUMMARY

In 2016, a total of 79 Internal Affairs investigations were conducted. The 79 incidents included 112 different alleged policy violations. There were 13 cases where a non-investigative matter (NIM) was used by a supervisor to document minor policy violations that were not at a progressive level for the employee. A NIM results in a non-disciplinary disposition and is only available under limited circumstances as determined by the Office of Internal Affairs on a case-by-case basis according to written policy. All Internal Affairs investigations that do not result in a NIM are conducted with one of the following findings:

Not Involved — Employee was not present at the time the alleged misconduct occurred or had no involvement.

Unfounded — Allegation was false or not factual.

Not Sustained — Insufficient evidence either to prove or disprove the allegation.

Exonerated — The incident occurred, but was lawful and proper.

Sustained — The allegation was supported by sufficient evidence to justify a reasonable conclusion that the allegation is factual.

Policy Review — The written policy/procedure of the police department does not address the allegation or action that led to the alleged conduct and the investigation reveals that a policy or procedural change may be needed.

OUTCOMES OF 112 ALLEGED POLICY VIOLATIONS FOR 2016

Exonerated	24
Non-Investigative Matter	19
Not Involved	12
Not Sustained	6
Policy Review	0
Sustained	41
Unfounded	9
Inactivated	1



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The City of Greenville has a population of over 90,000 people. This does not include the number of students who attend East Carolina University and Pitt Community College. In 2016, the Greenville Police Department completed the following:

Calls for service	89,385
Traffic stops	12,958
Total citizen contacts	102,343

There were only 34 citizen-initiated complaints filed in 2016. Based on those numbers, the citizens of Greenville filed a complaint after police interaction only 0.03% of the time. The Office of Internal Affairs contributes this reduction in complaints to:

- Wide issuance of body-worn cameras
- Routine audits and reviews of body-worn camera footage
- A stringent body-worn camera use policy
- “Fair and Impartial” police training
- Progressive officer discipline
- Partnerships and relations with community civil leaders