



Find yourself in good company®

The City of Greenville offers a progressive and comprehensive benefits package for eligible employees, including:

**Paid Leave • Medical • Dental
Wellness • Retirement Plans**

To learn more about these benefits and eligibility requirements, please contact the City of Greenville Benefits Administrator at (252) 329-4496.

Additionally, several supplemental insurance benefits are also available, including:

- Hospital Indemnity
- Accident
- Cancer
- Critical Illness
- Short-term Disability
- Life Insurance

Open Enrollment: November 1–30

Plan Year: January 1–December 31

New Hires: Must enroll within 30 days of hire date

With competitive pay and comprehensive benefits, the City of Greenville truly is a great place to live, work, and play!

CITY OF GREENVILLE BENEFITS

Paid Leave

- Vacation: 8 hours accrued per month; increases with service up to 17 hours accrued per month
- Sick Leave: 8 hours accrued per month; unlimited accumulation
- Holidays: 13 paid holidays per year



Paid Leave (Fire/Rescue–Shift)

- Vacation: 12 hours accrued per month; increases with service up to 24 hours accrued per month
- Sick Leave: 12 hours accrued per month; unlimited accumulation
- Holidays: 15.17 hours accrued per month (182 hours annually)



Paid Leave (Sworn Police Officers–Shift)

- Vacation: 8 hours accrued per month; increases with service up to 17 hours accrued per month
- Sick Leave: 8 hours accrued per month; unlimited accumulation
- Holidays: 8.67 hours accrued per month (104 hours annually)



Health Benefits

- Affordable medical, prescription, and vision coverage through Cigna
- Choice of PPO (80/20) or High Deductible Health Plan (HDHP) with Health Savings Account (HSA)
- Annual City contributions made to HSA



Dental

- Dental PPO Plan (70/30)
- Dental PPO Plus Plan (80/20)
- Includes orthodontics for both children and adults



Flexible Spending Accounts (FSA)

- Traditional FSA
- Limited FSA
- Dependent Care FSA



Employee Health Clinic

- Free to employees and their dependents who are covered under the City’s health insurance
- High-quality health care for illnesses and injuries, preventative care, and disease management
- On-site pharmacy
- No use of sick leave and short wait time



Wellness

- Wellness Incentives
- Employee Assistance Program
- Greenville Aquatics & Fitness Center membership (click [HERE](#) to learn more)



Term Life Insurance

- No cost to employee



Retirement

- Local Governmental Employees’ Retirement System (LGERS) – 6% employee contribution plus City contribution (click [HERE](#) to learn more)
- 401(k) with City contributions
- 457 Plans



Employee Tuition Assistance Program

- Financial assistance to assist with tuition, books, and fees



Computer Purchase Program

- Interest free loan to employees to purchase a computer and related software



North Carolina National College Savings Program (NC529 Plan)



Banking/Credit Unions

- GUCO Credit Union
- Local Government Employees Credit Union



Please note: Effective July 1, 2023. For informational purposes only; it is not intended to be, and should not be, construed as a contract for employment. Any benefit outlined above may be modified, decreased, deleted, or increased at any time, with or without advance notice.