

Find yourself in good company®

The City of Greenville offers a progressive and comprehensive benefits package for eligible employees, including:

Paid Leave • Medical • Dental **Wellness • Retirement Plans**

To learn more about these benefits and eligibility requirements, please contact the City of Greenville Benefits Administrator at (252) 329-4496.

Additionally, several supplemental insurance benefits are also available, including:

- Hospital Indemnity
- Accident
- Cancer
- Critical Illness
- Short-term Disability
- Life Insurance

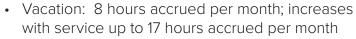
Open Enrollment: November 1–30 Plan Year: January 1–December 31

New Hires: Must enroll within 30 days of hire date

With competitive pay and comprehensive benefits, the City of Greenville truly is a great place to live, work, and play!

CITY OF GREENVILLE BENEFITS

Paid Leave



- Sick Leave: 8 hours accrued per month; unlimited accumulation
- Holidays: 13 paid holidays per year

Paid Leave (Fire/Rescue-Shift)

- Vacation: 12 hours accrued per month; increases with service up to 24 hours accrued per month
- Sick Leave: 12 hours accrued per month; unlimited accumulation
- Holidays: 15.17 hours accrued per month (182 hours annually)

Paid Leave (Sworn Police Officers-Shift)

- Vacation: 8 hours accrued per month; increases with service up to 17 hours accrued per month
- Sick Leave: 8 hours accrued per month; unlimited accumulation
- Holidays: 8.67 hours accrued per month (104 hours annually)

Health Benefits

- Affordable medical, prescription, and vision coverage through Cigna
- Choice of PPO (80/20) or High Deductible Health Plan (HDHP) with Health Savings Account (HSA)
- Annual City contributions made to HSA

Dental

- Dental PPO Plan (70/30)
- Dental PPO Plus Plan (80/20)
- Includes orthodontics for both children and adults

Flexible Spending Accounts (FSA)

- Traditional FSA
- Limited FSA
- Dependent Care FSA

Employee Health Clinic

- Free to employees and their dependents who are covered under the City's health insurance
- High-quality health care for illnesses and injuries, preventative care, and disease management
- On-site pharmacy
- No use of sick leave and short wait time

Wellness



- Employee Assistance Program
- Greenville Aquatics & Fitness Center membership (click HERE to learn more)

Term Life Insurance

No cost to employee

Retirement



- 401(k) with City contributions

Employee Tuition Assistance Program

• Financial assistance to assist with tuition, books. and fees

Computer Purchase Program

• Interest free loan to employees to purchase a computer and related software

North Carolina National College Savings Program (NC529 Plan)

Banking/Credit Unions

- GUCO Credit Union
- Local Government Employees Credit Union







457 Plans













