# SUMMARY MINUTES FOR THE POLICE COMMUNITY RELATIONS COMMITTEE

December 8, 2015 Greenville, NC

Chairperson Diane Kulik called the Police Community Relations Committee meeting to order at 6:30 p.m. in the 3<sup>rd</sup> floor conference room of the Greenville Police Department, 500 South Greene Street, Greenville, NC 27834.

Chairperson Diane Kulik asked for a motion for approval of the December 8, 2015 agenda.

Motion: Mr. Jermaine McNair Second: Mr. Timothy Webster

The agenda was unanimously approved by the committee.

# APPROVAL OF THE MINUTES:

Chairperson Diane Kulik asked for a motion for approval of the November 10, 2015 minutes.

Motion: Mr. Tim Webster

Second: Ms. Jennifer Betz

The minutes were unanimously approved by the committee.

# **INTRODUCTION OF COMMITTEE MEMBERS:**

Chairperson Diane Kulik did not ask each member and staff to introduce themselves at the planning meeting.

# **MISSION OF COMMITTEE AND PURPOSE OF MEETING:**

Chairperson Diane Kulik read the purpose of the meeting:

- To serve as a liaison between the community and the police;
- To serve as an advocate for programs, ideas, and methods to improve relations between the community and the police;
- To disseminate information to the community and the City with regard to the state of relations between the community and the Greenville Police Department;
- To assist and promote the community education efforts concerning safety awareness and community and individual awareness.

# COMMITTEE MEMBERS PRESENT:

| Tim Webster, Vice Chair, District 5 | Jennifer Betz; District 3          |
|-------------------------------------|------------------------------------|
| Jermaine McNair, Mayoral            | Diane Kulik; Chairperson, At-Large |
|                                     |                                    |

# COMMITTEE MEMBERS ABSENT:

Catherine Stokes; District 4 Lennard Naipaul; District 2

### CITY STAFF MEMBERS PRESENT:

Assistant City Attorney, Bill Little; Sgt. Dale Mills, Platoon C; Sylvia Horne, Administration Services Support Specialist; Devinder Culver, Community Project Coordinator.

### COUNCIL MEMBERS PRESENT:

None

### OTHERS:

None

### NEW BUSINESS

Chairperson Diane Kulik opened up the meeting by thanking everyone for coming out to the meeting. She informed the committee that over the weekend, she was thinking of some things that the PCRC could do differently for the upcoming year. The idea came to her about having an awards program, and the PCRC committee could give out awards at City Hall and let the City Council members actually nominate the people. That would encourage other people maybe to step up and do more. The PCRC would be acknowledging citizens out in the community that are helping to promote safety or making their neighborhoods safer. Chairperson Diane Kulik stated that she ran her idea by the Chief and he stated that he likes the idea. A lot of the PCRC members said the idea sounded good to them as well.

Chairperson Diane Kulik then asked Sgt. Mills how he felt about the idea. Sgt. Mills stated that the committee would need to put in place a procedure on how the committee would select the citizens so that the committee would remain consistent and fair.

Mr. Timothy Webster asked the question, "Would it be a good idea to maybe come up with some criteria's for a good nominee. Then inform the city Council of that idea. Then open the idea up to the public, and say: if you have someone you will like to nominate. There is a form located on the Greenville city website. Once the form is completed, you will send the form to the city clerk's office, and they will forward the form the City Council office and the City Council members will select the nominee."

Mr. McNair stated that a few benefits that he was thinking of is that most of the City Council members love to generate engagement between themselves and the community. Secondly, if the PCRC goal is to improve relations between our community members and local law enforcement of course this idea will create extra work for someone or some group. Mr. McNair stated that he felt PCRC would be remised if the PCRC did not find a way to include law enforcement in this idea.

Chairperson Diane Kulik went over what Mr. Webster had stated earlier: If a citizen had somebody they wanted to nominate, they could email their nomination to the city clerk's office; and then the city clerk's office would just forward the nominees to the City Council members.

Vice Chairman Timothy Webster stated that may be the PCRC could even draft a

simple form to post on the city website so that the citizens can see the guideline version for nominating the citizen. The PCRC members would then pick from whoever was nominated or from someone the City Council nominates. Then the City Council would send in one or two nominees, and then the police would review the nominees.

Sgt. Mills informed Chairperson Diane Kulik that he felt like the city had something like that already in place. Asst. Attorney Little stated that the city use to have a police spring awards. There were citizens who were awarded for some of their services to the police department. The ceremony was held over in Jarvis Church.

Chairperson Diane Kulik stated that the neighborhood group has awards but there is one award for safety, but the other awards offer different things. Chairperson Diane Kulik stated that it seems like it's worth really thinking out if there was a way the PCRC could do this, because it's real positive.

Sgt. Mills stated he had an idea. He stated that what Ms. Kulik and the Asst. Attorney Little idea was somewhat related but it died out years ago, but he felt that it was a great interest from a large percentage of officers to bring back. The award ceremony is held in May of each year (National Police Memorial month) remembering fallen police officers. In Greenville what the police department did years ago is use Jarvis church. The officers were given a nice ceremony, and they were given medals. The award ceremony also recognizes citizens throughout the year who had helped the police officers in crisis, car accidents, etc. Sgt Mills stated he had not had the opportunity to talk to the new chief about the awards ceremony. Sgt. Mills informed Ms. Kulik that - that is something the committee can coordinate and if the police department brings back the award ceremony. The PCRC committee can recognize the person. (Officers, rifle team, honor guard).

Chairperson Diane Kulik asked Sgt. Mills could the PCRC let the police force pick their nominee, then let City Council pick their nominee. Sgt. Mills stated that was already structured.

Mr. McNair gave an example of how every year his organization partners with a local magazine publication and they give out substantial awards. Their organization honored five influential community members who have blazed the trail and done things to impact the community but the City of Greenville tags along every year and they have an annual award called Standing on the Shoulders of Giants. Once the 1<sup>st</sup> part of the award ceremony is over, the city sort of takes over the program at the ending; where they still issue their Standing on the Shoulders of Giants awards, but the criteria selected are we totally separate, but by bringing the community together, both organizations benefit.

Chairperson Diane Kulik ran down the steps, saying: PCRC would have the city council, the seven people who would get to pick a nominee; however, the criteria are setup, and then the police would get to pick/issue their awards. The group went into a short discussion regarding the time of the ceremony.

Mr. McNair stated that planning a meeting annually seems to allow better adjustment because it's once a year so the community will know far enough in advance.

Sgt. Mills stated that if PCRC tried to implement ceremony now he didn't know if the PCRC committee could pull it off. He stated that usually it takes about a year to get the

ceremony planned out, with places, people, facilities, the honor guard, and the rifle team. He suggested that the ceremony should be planned for May of 2016 and let 2015 be the year where the PCRC committee plan and collect things for the ceremony.

Chairperson Diane Kulik stated that she felt the committee could, but she could be wrong. She stated that at least the committee member who were at the meeting were interested in pursuing and looking into the awards ceremony.

Chairperson Diane Kulik asked the committee members to place this event on their discussion of the 2016 calendar of open events for May 2016 just in case the committee could pull the event off.

Sgt. Mills stated the event may could be done this year, he stated that building or the facilities would not be a problem, but he didn't know how many citizens have been nominated this year. He stated that awards committee would know how many nominations the police department has received from officers or others.

Sgt. Mills stated the criteria would have to be something that will work with the partnership of this community with the police department to impact:

- saving property
- saving lives
- and reducing the crime rate

The PCRC committee went into full discussion of topics for PCRC for 2016:

Discussion of Police Community Relations Committee (PCRC) Topics for 2016 Calendar Year

| January 12, 2016   | (5:30 to 5:45 p.m.) Short Business Meeting – Police       |
|--------------------|---|
|                    | Community Relations Committee                             |
|                    |   |
|                    | (5:50 - until) Joint Meeting – Police Community Relations |
|                    | Committee attending the Greenville Regional Focused       |
|                    | Deterrence Violence Reduction Initiative                  |
|                    |   |
|                    | District #  |
| February 9, 2016   |   |
| February 9, 2016   | Policing in Minority Communities                          |
|                    | CM Eppes 400 Nash Street                                  |
|                    | District # Mayoral Jermaine McNair                        |
| March 8, 2016      |   |
|                    |   |
|                    | District #  |
| April 12, 2016     | Preparation for Critical Incident                         |
|                    | Church of Jesus Christ Lather Day Saints                  |
|                    | District # At Large – Chairperson Diane Kulik             |
| May 10, 2016       | Awards Ceremony Presentation (Citizens & Police)          |
|                    | City Council Chambers- City Hall                          |
|                    | District #  |
| June14, 2016       | Domestic & Dating Violence                                |
|                    | Alice Keen Center (County Home Road)                      |
|                    | District #  |
| July, 2016         | No Meeting held   |
|                    |   |
| August, 2016       | No Meeting held   |
|                    | <u>_</u>  |
| September 13, 2016 | Criminal Topic  |
|                    |   |
|                    | District # 4 Mary Catherine Stokes                        |
| October 11, 2016   | Chat with the Chief                                       |
|                    | ECU Campus- Mendenhall Student Ctr. Room # 3              |
|                    | District # 3 Jennifer Betz                                |
| November 8, 2016   |   |
|                    |   |
|                    | District #  |
| December 12, 2016  |   |
| December 13, 2016  | Police Community Relations Committee Planning Meeting     |
|                    | Police Dept. Training Rooms A&B                           |

Election of Officers – Chairman and Vice Chairman

Chairperson Diane Kulik stated the last thing the committee needed to do was to elect a Chair and Vice Chair. She informed the committee that if they wanted her to serve as the chairman again, she would do it.

Mr. Timothy Webster stated that he would like to nominate Ms. Diane Kulik. Ms. Jennifer Betz seconded the motion. Ms. Kulik asked if there were other nominations. There were no more nominations from the committee members.

Mr. Timothy Webster made a motion to close the nominations and vote for the acclamation. Mr. Jermaine McNair second the motion.

Then Mr. Timothy Webster asked the committee all in favor of the nomination to say yay or nay.

The nominations to elect Ms. Diane Kulik as Chairperson were unanimously approved by the committee.

Ms. Jennifer Betz stated that she would like to nominate Mr. Timothy Webster for Vice Chairperson.

Mr. Jermaine McNair seconded the motion. Ms. Kulik asked if there were any other nominations. There were no more nominations from the committee members.

Ms. Kulik asked the committee for a show of hands for affirmation to elect Mr. Timothy Webster as the Vice Chairperson. Then Ms. Kulik asked the committee all in favor of the nomination to say yay or nay.

The nominations to elect Mr. Tim Webster as the Vice Chairperson were unanimously approved by the committee.

### **Public Expression and Questions**

Mr. Webster asked how he could do a ride-along. Sgt. Mills explained the procedure.

Chairperson Diane Kulik asked for a motion to adjourn the meeting.

Motion: Mr. Jermaine McNair Second: Mr. Tim Webster

The next planning meeting is on January 12, 2016. To be announced.

ADJOURN – 8:05 p.m.

Respectfully submitted,

Sylvia Horne Administration Bureau Secretary Greenville Police Department Document (#1017403v1)