

# NOTES

TO: Honorable Mayor and City Council Members  
FROM: Barbara Lipscomb, City Manager *BL*  
DATE: November 23, 2016  
SUBJECT: Materials for Your Information

Please find attached the following materials for your information:


1. A memo from Gary Fenton, Recreation and Parks Director, regarding a Connect NC Bond grant application for an accessibility project for facilities at River Park North
2. A memo from Gary Fenton, Recreation and Parks Director, providing an update on the status of the pier and kayak launch at the Town Common
3. A memo from Police Chief Mark Holtzman concerning cultural responsive training
4. A memo from Police Chief Mark Holtzman regarding the Citizens Police Academy
5. A memo from Police Chief Mark Holtzman regarding the Cops and Barbers Community Turkey Give-Away
6. A memo from Ben Griffith, Community Development Director, concerning the lease agreement with the Coalition for Healthier Eating
7. A memo from Michael Cowin, Assistant City Manager, regarding presentations to the bond rating agencies
8. A memo from Merrill Flood, Assistant City Manager, regarding the holiday Sanitation schedule and leaf collection
9. A memo from Merrill Flood, Assistant City Manager, regarding the November newsletter of the Lucille W. Gorham Intergenerational Center

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Attachments

cc: Dave Holec, City Attorney  
Carol Barwick, City Clerk

# Memo

**To:** Barbara Lipscomb, City Manager  
**From:** Gary Fenton, Director of Recreation and Parks   
**Date:** November 23, 2016  
**Re:** Connect NC Bond Grant application

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In September Recreation and Parks provided a Note to Council regarding several grants that departmental staff were researching and planned to apply for.

A *Connect NC Bond Grant* was among those listed, and the proposal has evolved into a \$224,090 accessibility project for boating facilities at River Park North. The grant program targets projects of benefit to children and veterans with disabilities.


The match for this \$179,272 grant is 20% (\$44,218), but this amount (\$45,000, actually) for a boating accessibility project is already budgeted in the City's *Facilities Improvement Program*.

The deadline for application submission December 1, 2016, is nearing, and though staff failed to bring back an agenda item to Council in October or November, we nevertheless hope to submit the application with a general consensus of Council support next week.

A transmittal form requesting the Mayor's signature on the application is being processed along with this memo.

cc: Merrill Flood, Assistant City Manager

# Memo

**To:** Barbara Lipscomb, City Manager  
**From:** Gary Fenton, Director of Recreation and Parks   
**Date:** November 23, 2016  
**Re:** **Status – Pier and Kayak Launch Update**

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The efforts to replace the fishing pier at Town Common and add an accessible kayak/canoe launch have been repeatedly met with obstacles that have continually delayed the project. The initial concept was to combine both improvements into a single project, and to situate that combination along the shoreline in a spot desirable both for fishing and for launching canoes and kayaks.

Initially, most of these delays resulted from being unable to acquire a no-rise certification for the combined project at several proposed sites. However, the site for the fishing pier eventually received the needed “no-rise” certificate from the state.

However, our regional contact at the US Army Corps of Engineers rejected the project based at the proposed location. At that point staff made a decision to move forward with the fishing pier only, in its current location, understanding that this would be acceptable to the Corps (We would consider other potential alternatives for the kayak launch in the near future).

Our constructor contractor, Sawyer Residential and Marine Construction desires a meeting with staff **and our representative from the Army Corps of Engineers** prior to beginning any construction, in order to assure no misunderstandings and that everyone is one “the same page” in regard to this project. The contractor will not begin the project until after that meeting. The meeting is being scheduled for some time after December 5<sup>th</sup> and, again, will focus on the fishing pier only.

The kayak launch will be a later consideration.

Assuming agreement between the contractor and Army Corps of Engineers, we expect the pier project will finally move forward at that time. We will inform you if changes occur and that is not the case.

cc: Merrill Flood, Assistant City Manager  
Lamarco Morrison, Parks Planner

# Memorandum

**To:** Barbara Lipscomb, City Manager

**From:** Mark Holtzman, Chief of Police 

**Date:** November 21, 2016

**Subject:** Cultural Responsiveness Training

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As part of the Domestic Violence Homicide Prevention Initiative (DVHPI-LAP), the Greenville Police Department is teaming with the Pitt County Sheriff's Office, the Asian Pacific Institute on Gender-Based Violence (API on GBV), and the National Latina Network Casa de Esperanza in order to develop a training curriculum regarding cultural responsiveness for law enforcement within the local community. This training will make work as law enforcement officers easier as the surrounding community evolves and an increasingly diverse group of citizens are encountered in the field. The goal of this training is to enhance the understanding of different cultures, how that understanding impacts law enforcement work, and how it impacts the ways in which community members interact with law enforcement. This understanding will lead to improved outcomes for victims and law enforcement officers alike.

In order to make this training effective, and so that it speaks directly to the needs and interests within the local community, the Police Department has distributed a survey asking officers what they would like to learn from the training. We want to make the training as close to the local community make-up as possible, so officers will be asked to share their personal experiences with culturally diverse members of the community to show that these experiences are already occurring here. Several round-table discussions with various minority groups within our community have already occurred between the members of culturally diverse groups such as the API on GBV, the National Latina Network, and the Institute on Domestic Violence in the African American Community (IDVAAC). The information gained during those sessions will also be used to help develop the curriculum.

This training is not like anything the Police Department has seen or experienced before. We are developing this plan from the ground-up and are tailoring it to our specific community's culturally diverse members. By implementing this type of training, we will be able to initiate and maintain a higher standard of cultural responsiveness within the department, as well as for other agencies. This training may also serve as a model to be used across the country in teaching other law enforcement agencies on dealing with and respecting the culturally diverse people that make up their local communities.



POLICE DEPARTMENT

# Memorandum

**To:** Barbara Lipscomb, City Manager

**From:** Mark Holtzman, Chief of Police 

**Date:** November 21, 2016

**Subject:** Citizen's Police Academy

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The Greenville Police Department Citizen's Academy Fall 2016 session is scheduled to begin on Tuesday, November 29, 2016. Participants in this 10-week program will meet weekly on Tuesday evenings in the training rooms at the Greenville Police Department. The Citizen's Police Academy is a great way for our citizens to get a crash course on the inner workings of the Police Department and get to know the officers too. It provides a front-row seat to the behind-the-scenes training, resources, and challenges law enforcement officers encounter daily. Participants will leave with a better understanding of the Greenville Police Department, personnel, training and local government.

This program is well sought out by interested residents of Pitt County. Seating is limited to 20 participants per session. The Spring 2017 session is scheduled to begin in March. Interested participants may contact Sgt. Dale Mills, Community Outreach Supervisor, at 252-329-4339 or [dmills@greenvillnc.gov](mailto:dmills@greenvillnc.gov).



POLICE DEPARTMENT

## Memorandum

**To:** Barbara Lipscomb, City Manager  
**From:** Mark Holtzman, Chief of Police   
**Date:** November 21, 2016  
**Subject:** Cops and Barbers Community Turkey Give Away

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Greenville Police Department's new Cops and Barbers program participated in a Community Turkey Give Away on Sunday, November 20, 2016. Over 200 turkeys were donated to the program by community member Rich Staton. One hundred turkeys were given away at Harris Barbershop Sunday afternoon. The remaining 100 turkeys will be distributed to select families in need.

Additional programs such as this one are being developed and will be coordinated through the Police Department's Community Outreach division in an effort to expand the Community Policing philosophy.

# Memorandum

**To:** Merrill Flood, Assistant City Manager

**From:** Ben Griffith, Community Development Director *Ben*

**Date:** November 22, 2016

**Subject:** **Lease Agreement with Coalition for Healthier Eating**

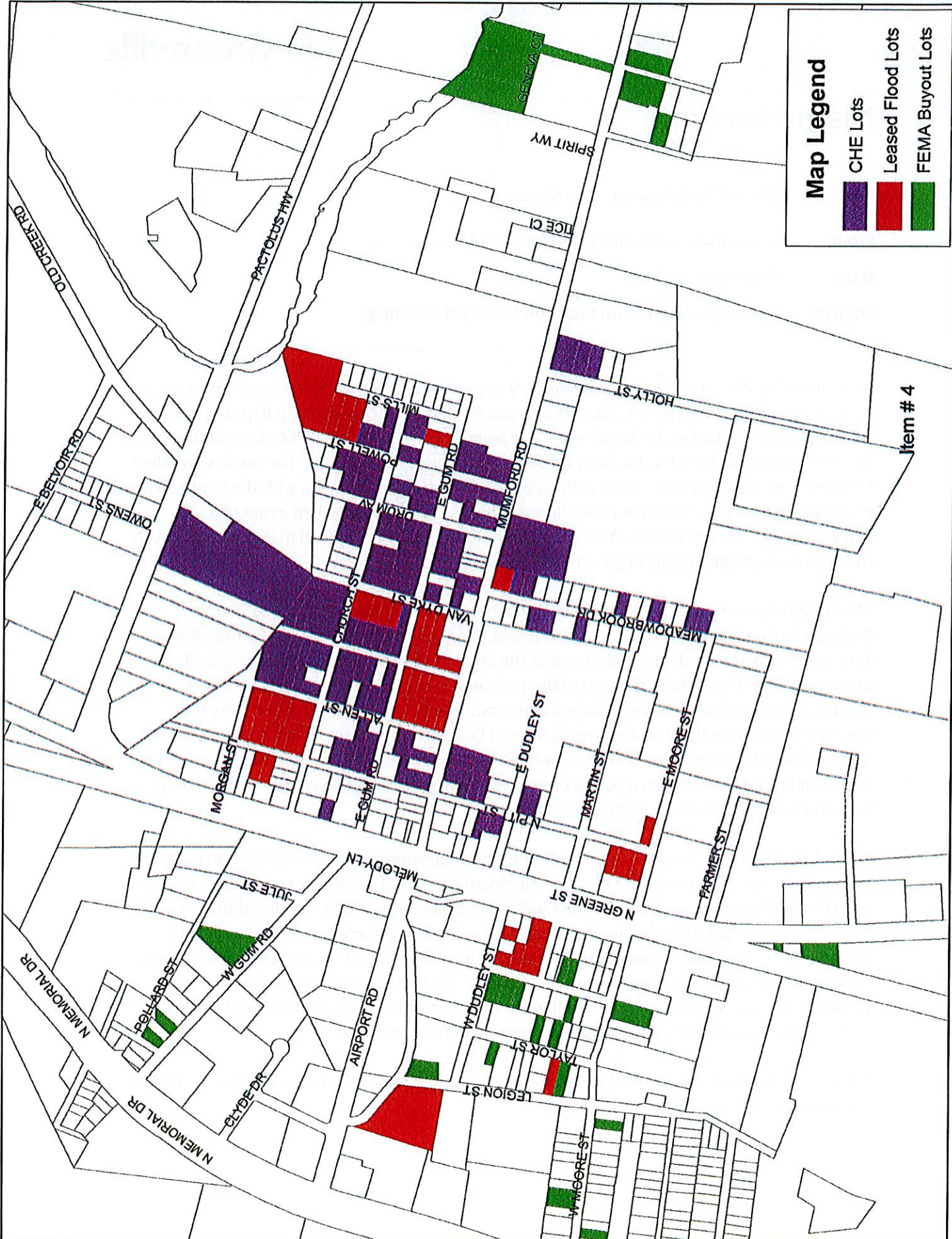
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On January 14, 2016, City Council unanimously approved a resolution agreeing to a three-year lease of 118 City-owned parcels, totaling approximately 32.12 acres. (A map depicting the subject parcels is attached to this memo.) The parcels were part of the FEMA buyout program in flooded areas north of the Tar River following Hurricane Floyd in 1999. The resolution called for execution of a three-year lease, with an option for one-year renewals, with the Coalition for Healthier Eating, an eastern North Carolina non-profit. The lease specified a rate of \$1 per parcel, and this amount would offset approximately \$11,563.20 in annual maintenance costs to the City of Greenville, mostly in grass mowing.

Maxine White, Executive Director of the Coalition for Healthier Eating, reported that the Coalition had partnered with the US Department of Agriculture's "Know Your Farmer, Know Your Food" program and received a grant in the amount of \$965,000 to open an agricultural processing center in Bethel. The goal of this partnership was to provide locally-produced, organically-grown fruits and vegetables for the community. Ms. White stated during the Council presentation that the area would have to be tested for potential contaminants before planting could begin, and that if the lots were found to have high levels of contamination that could not be corrected within a period of twelve months, the Coalition would not be able to take on the project on these parcels due to costs.

In late July, Ms. White received the results of the testing, which showed high levels of lead, zinc and copper. The cost to mitigate these contaminants to a level suitable for organic certification from the USDA is too prohibitive for the Coalition to utilize. Ms. White has stated that the Coalition must respectfully decline the offer to lease the 118 parcels due to the location of contaminants in the soil. As such, the City will continue to maintain the parcels, mowing them as needed, and make them available to others in the area for community gardens and other suitable uses. It is important to note that while the soil is not suitable for the USDA organic certification, it is safe for gardening and production of fruits and vegetables.

If you have any questions or need additional information, please feel free to contact me at your earliest convenience.



### Map Legend


<span style="display: inline-block; width: 15px; height: 15px; background-color: purple; border: 1px solid black;"></span> CHE Lots	<span style="display: inline-block; width: 15px; height: 15px; background-color: red; border: 1px solid black;"></span> Leased Flood Lots	<span style="display: inline-block; width: 15px; height: 15px; background-color: green; border: 1px solid black;"></span> FEMA Buyout Lots
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Item # 4



# Memorandum

**To:** Barbara Lipscomb, City Manager

**From:** Michael Cowin, Assistant City Manager 

**Date:** November 22, 2016

**Subject:** Presentations to Bond Rating Agencies

The City will be issuing approximately \$8 million in General Obligation bonds in December of 2016. The bonds will allow the City to move forward with the first phase of projects related to the Street and Pedestrian Transportation Improvement bond package approved by the vote of the citizens in November of 2015. The City's ability to enter the bond market and issue debt at the most favorable (i.e. lowest) interest rate is significantly impacted by the City's bond rating. Staff recently traveled to New York in order to present to rating agencies the significant growth occurring in our city in hopes to receive an upgrade in current bond ratings and/or at least a positive future outlook. The following is a summary of the importance of bond ratings to municipalities as well as a summary of the outcome of City staff's presentations to the rating agencies.

## Importance of Bond Rating to Municipalities

When a municipality is in the process of issuing bonds, they hire one or more bond rating companies to rate the bonds. Investors would be unwilling to invest in a bond if a bond rating company did not rate it. There are three primary bond rating companies: Standard and Poor's, Moody's, and Fitch. Bond rating companies evaluate the financial condition of the municipality to determine the issuer's ability to pay the interest payments, and their ability to repay the face value of the bond when the bond matures. Based on this analysis, bond rating companies issue a rating. Each of the three main bond rating companies has its own rating system as follows:

Description	Moody's	S&P	Fitch
Extremely Strong	Aaa	AAA	AAA
Very Strong	Aa(1, 2, or 3)	AA	AA
Strong	A	A	A
Adequate / Weak	Baa, Ba, B	BBB, BB, B	BBB, BB, B
Very Weak	Caa	CCC	CCC

Moody's adds a numerical number from 1 to 3 within each rating category for everything other than Aaa-rated bonds. For example, ratings in the Aa will appear as follows: Aa1, Aa2, Aa3 with 1 being the highest. The City of Greenville currently has the following bond ratings:

Financing Type	Moody's	S&P
General Obligation Bonds	Aa2	AA

Investors rely heavily on bond ratings to determine the safety of their investment. Higher rated bonds have lower interest rates, and lower rated bonds have higher interest rates. Investors typically demand higher compensation when they take on a higher level of risk when investing in lower quality bonds. Based on this information, the City of Greenville currently has two very strong financial ratings.

City Presentation to Bond Rating Agencies

On November 15<sup>th</sup> City staff met with representatives of Standard and Poor’s and Moody’s to present the economic and financial outlook of the City of Greenville. Representing the City were the following staff members:

Michael Cowin	Assistant City Manager, CFO
Bernita Demery	Director of Financial Services
Roger Johnson	Economic Development Manager

Staff’s presentation to the rating agencies centered around the characteristics that make an investment in the City of Greenville a strong, sound, and smart decision for investors. The presentation offered a vision of Greenville as a uni-med community anchored by ECU, Vidant, and an existing, yet growing, pharmaceutical cluster offering an attractive opportunity for business expansion and progressive growth. The following are samples of the key economic indicators used to convey this image:

- 10<sup>th</sup> largest City in the State of North Carolina
- 10.8% increase in population since 2010
- 11.5% growth in per capita income since 2010
- 15.4% increase in taxable retail sales since 2014
- 4.7% unemployment rate (below State/National average)
- Over 3.0% increase in property tax values
- Stable property tax rate over last 15 years
- \$526 million public / private investment in Uptown area

A strong emphasis was placed on the City’s financial position, which is highlighted by a fund balance exceeding \$30 million. The rating agencies were very impressed with the City’s ability to not only maintain fund balance, but to also integrate a fund balance policy into operations that used excess funds to meet one-time capital improvement needs. The rating agencies were very impressed with the following initiatives that had been built into the operating budget on a pay-as-you-go basis:

- \$1.7 million annual funding of a 10-Year rolling facilities improvement plan
- \$1.7 - \$2.0 million annual funding in street improvements / maintenance
- \$3.5 million annual investment in vehicle replacement program
- \$1.6 million annual investment in capital improvement projects
- Self-insured health care fund with a fund balance of approximately \$3.9 million

The above initiatives are integral components of the annual operating budget, and demonstrate the importance that both the Council and the Manager place on continually maintaining the City’s infrastructure without needing to rely on large, future debt projects to ensure the efficient operation of the City’s public services. Rating agency representatives did voice concern that the City strive to maintain adequate funding for such programs as vehicle replacement as the city continues to witness growth in its population and level of public services provided.

Staff spent a significant amount of time stressing to the rating agencies that the City currently has a very low level of outstanding long-term debt. Debt service expense comprises approximately 7.0% of the City’s governmental expenditures, which is significantly less than the policy goal of 12.0%. Approximately 80.0% of the City’s outstanding debt is scheduled to be retired in less than 10 years, which is also significantly better than the policy target of 60.0%. This 10-year payout ratio offers a tremendous amount of opportunity to reinvest City resources into future capital projects and minimize the impact on

future property tax rates. Staff used the City's recently adopted debt management policy to illustrate this point.

The rating agencies were impressed with the vision of using the debt management policy to create a sustainable process whereby funds would consistently be available within the confines of the operating budget to fund current and future capital projects through the use of debt and pay-as-you-go financing. It was clear to staff that the rating agencies were very fond of the fact that the Council had established policies governing debt management and fund balance. Most impressive to the group was that not only did such policies exist, but Council was engaged in following such policies to better manage the operations and long-range planning of the City.

Overall staff was very excited about the outcome of the information shared with the bond rating agencies. The rating agencies themselves were very impressed with the vision of Greenville we had offered to them. We are currently in a wait-and-see position. The rating agencies hope to be able to finalize the rating process for the City over the next couple of weeks. I am anxious to share more information with you as it becomes available over this time frame. If the City does not receive an upgrade in its current bond rating, we have at least established an environment whereby we will constantly engage the bond rating agencies over the next several years to place the City in the best possible position for future upgrades. Please let me know if you have any questions. Thanks.



*Find yourself in good company*

**TO:** Barbara Lipscomb, City Manager  
**FROM:** Merrill Flood, Assistant City Manager *M*  
**DATE:** November 23, 2016 *F*  
**SUBJECT:** **Holiday Sanitation Pick-Up Schedule**

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As discussed I am sending a copy of the Holiday Sanitation Pick-Up Schedule as we approach the Holiday Season. Sanitation Crews work alternate schedules at this time in recognition of the holidays and as a result the pick-up schedule changes. During this period some bulky trash items will not be picked up during holidays.

Also included is the October 5, 2016 memorandum from Public Works Director Kevin Mulligan which outlines leaf removal from residences during the leaf collection season.

If there are additional questions Public Works staff will be glad to address additional questions as needed.

# 2016 HOLIDAY SANITATION SCHEDULE



## NEW YEAR'S DAY

Monday, December 28—Regular Schedule  
Tuesday, December 29—Tuesday Routes  
Wednesday, December 30—Friday Routes  
Thursday, December 31—Thursday Route



## LABOR DAY

Tuesday, September 6—Regular Schedule  
Wednesday, September 7—Monday Routes  
Thursday and Friday—Regular Schedule



## MLK, JR. DAY

Tuesday, January 19—Tuesday Routes  
Wednesday, January 20—Monday Routes  
Thursday and Friday—Regular Schedule



## VETERAN'S DAY

Monday, November 7—Regular Schedule  
Tuesday, November 8—Regular Schedule  
Wednesday, November 9—Friday Routes  
Thursday, November 10—Regular Schedule



## GOOD FRIDAY

Monday, March 21—Regular Schedule  
Tuesday, March 22—Regular Schedule  
Wednesday, March 23—Friday Routes  
Thursday, March 24—Regular Schedule



## THANKSGIVING

Monday, November 21—Monday & Tuesday Routes  
Tuesday, November 22—Thursday Routes  
Wednesday, November 23—Friday Routes  
*No Yard Waste Collection this week*



## MEMORIAL DAY

Tuesday, May 31—Regular Schedule  
Wednesday, June 1—Monday Routes  
Thursday and Friday—Regular Schedule



## CHRISTMAS

Tuesday, December 20—Regular Schedule  
Wednesday, December 21—Friday Routes  
Thursday, December 22—Regular Schedule  
Wednesday, December 28—Monday & Tuesday Routes  
Thursday, December 29—Regular Schedule



## INDEPENDENCE DAY

Tuesday, July 5—Regular Schedule  
Wednesday, July 6—Monday Routes  
Thursday and Friday—Regular Schedule



## NEW YEAR'S 2017

Tuesday, January 3—Tuesday Routes  
Wednesday, January 4—Monday Routes  
Thursday, January 5—Regular Schedule  
Friday, January 6—Regular Schedule

Days pictured in the calendar images are dates where there will be **NO COLLECTION**. Please note that the holiday schedule has been revised and is different than previous years. The holiday schedule is designed to minimize collection day change during the year.

For more information, visit [greenvillenc.gov](http://greenvillenc.gov) or call 252.329.4522.



*Find yourself in good company*

# Memorandum

**To:** Barbara Lipscomb, City Manager  
**From:** Kevin Mulligan, PE, Director of Public Works *(KM)*  
**Date:** October 4, 2016  
**Subject:** Leaf Collection Season

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Public Works is preparing for the start of the loose leaf collection season which begins Monday, November 14, 2016, and will continue through March 2017. Public Works will collect leaf piles that have been properly placed behind the curb or sidewalk of each residential customer. During this time of year, Public Works will utilize six (6) vacuum leaf collector trucks as well as our normal contingent of six (6) knuckle boom trucks. We supplement our existing staff by hiring temporary staff during this period to operate the leaf trucks. Typically, the temporary staff is from our recent Public Works' retirees.

In order to expedite the loose leaf collection during this period, Public Works will work extended hours and/or six (6) days per week to collect leaves. Despite these extended hours, we will only be able to offer bi-weekly yard waste collection during the initial months of November and December due to collection volume.

Residents will be informed of the leaf collection schedule via City Scenes, social media sites (City's web page, Facebook, Twitter), GTV9, and The Daily Reflector. As well, the Neighborhood Homeowners Associations and Neighborhood Advisory Board Members will be notified. Residents are asked to be patient as we work diligently to collect the loose leaves from behind the curb.

Should you have any questions or concerns, please let me know.

cc: Delbert Bryant, Sanitation Manager



*Find yourself in good company*

**TO:** Barbara Lipscomb, City Manager

**FROM:** Merrill Flood, Assistant City Manager *M*

**DATE:** November 22, 2016

**SUBJECT: November 2016 Lucille W. Gorham Intergenerational Center Newsletter**

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I have attached the November 2016 newsletter of the Lucille W. Gorham Intergenerational Center for distribution in the Notes to Council packet. The staff of the Intergenerational Center would especially like to invite City Council members to their Holiday Open House which will be held on Thursday December 8, 2016 from 2:00-4:30 pm on the Intergenerational Center campus located at 1100 Ward Street.

Work on the Intergenerational Center campus continues by Public Works staff. A contractor has been selected for the scheduled roof replacement on the Rectory building. It is anticipated that the roof will be completed sometime in the early part of 2017. At that time the unoccupied buildings on the campus will be available for occupancy by other human service providers. East Carolina University Intergenerational Center staff members have indicated that they are interested in the vacant buildings for future services.

Please see the attached newsletter. I will be glad to address additional questions as needed.

# From My Desk To Yours



## Greetings from the campus of the Lucille W. Gorham Inter-Generational Community Center.



Lucille W. Gorham IGCC  
1100 Ward Street, Greenville, NC

Thank you for your continued support to the Lucille W. Gorham Intergenerational Community Center. Without your support we wouldn't be able to do all that we do for the community. We appreciate your donations and the giving of your time. As we come upon the Thanksgiving holiday, we hope you take one moment for just giving thanks.

Deborah R. Moody, Director



### Congratulations Tara Worrell



Ms. Worrell has a new position with ECU as the Coordinator for Youth Programs and Camps (YPCO).

ECU-IGCC would like to thank her for everything she has done as ECU YES 21st CCLC Program Director & IGCC staff. We look forward to working with you in your new job. We wish you much success!

### “This Is Why I Love What I Do”

#### Maurice Jordan

ECU YES 21st CCLC Family Coordinator

The student intern, Jordan Laws, along with five other young men from ECU held a necktie tying demonstration for the boys in the ECU YES 21st CCLC Afterschool Program. This was the first activity for the series entitled, “Boys Etiquette.”





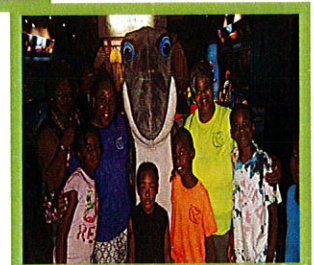
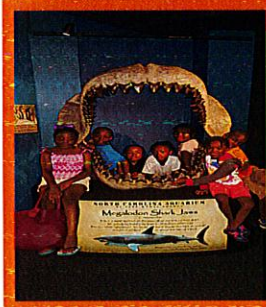
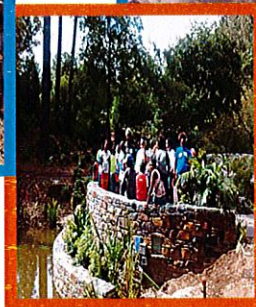
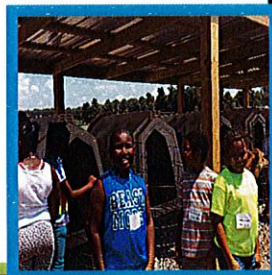
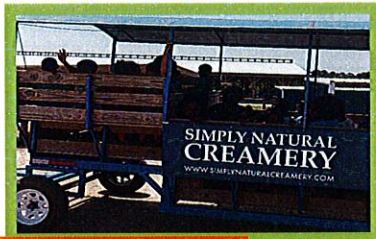
# Summer Adventures at IGCC

Summer 2016 was a fun and educational experience for the youth of the **ECU YES 21st CCLC Summer Bridge**. They were exposed to trips with hands on learning objectives & non-traditional learning opportunities. The youth, along with the staff of ECU-IGCC traveled to various cities across the state of North Carolina in the months of July and August.

In the month of July, YES Summer Bridge visited the *Simply Natural Creamery* in Ayden, NC. The tour consisted of a wagon hay ride, touring the milking barn, the processing building, petting the calves, and milk stimulation. The trip ended with a delicious sample of ice cream. They also visited the West Water Park (Kinston, NC) and Frankie's (Raleigh, NC). Also during this month, the youth and staff traveled to Greensboro, NC where they visited the *International Civil Rights Center & Museum*. During this tour, they learned about the Harriet Jacobs story, *Incidents in the Life of a Slave Girl*". They also visited the lunch counter where the Greensboro Four conducted a non-violent protest in February 1960.

In the month of August the YES Summer Bridge visited the *Sarah P. Duke Gardens* in Durham, NC. This is a 55-acre public botanic garden on the campus of Duke University. The youth had the opportunity to tour four beautiful gardens filled with various flowers and plants from the southeastern U.S. and Asia. They also had a chance to see thousands of aquatic animals when they visited *Pine Knoll Shores Aquarium* in Pine Knoll Shores, NC.

ECU YES 21st CCLC Summer Bridge, focused on STEM activities for eight weeks; from August 18-September 6. Each week the program had a theme, a planned field trip, and fun-filled activities to support the themed weeks. During the Water Life Discovery Week, the youth were able to dissect frogs and see everything that's inside of it. They were able to see, touch, and explore the various organs of the frog's body. By seeing these organs, the youth were able to get more of an understanding of how the organ system works within animals, including themselves.



# ECU-IGCC Announcements & Photo Gallery

## Senior Day

**November 12, 2016 ; 10:00am-2:00pm**

There will be games, arts & crafts, food, health screenings, and door prizes!

## Holiday Craft & Vendor Show

**December 3, 2016; 9:00am-3:00pm**

Come and do all your holiday shopping in one place!

Ward Educational Building  
1101 Ward St.



## Save the Dates!



We are accepting donations for the 2016 IGCC Shoebox Christmas Project. Please have your unwrapped donations to the center no later than November 30. Thank you in advance!



A special thank you to Luke Fogarty and Thomas Reisch of the Boy Scout Troop 826 for building garden beds and picnic tables for IGCC Nurturing Community Garden.



The YES Youth enjoying the football game and marching band at the **Down East Vikings Classic** in Elizabeth City, NC.



We are thankful to the City of Greenville for affording the youth and parents of ECU YES 21st CCLC to travel to Norfolk, VA for the Spirit of Norfolk Cruise in October. Everyone enjoyed the learning experience & quality time with their family.



## November is American Diabetes Month



- \* Diabetes is one of the leading causes of disability and death in the U.S.
- \* More than 29 million people have been diagnosed with diabetes.
- \* 86 million adults in the U.S. are at high risk of developing type 2 diabetes.
- \* Diabetes can cause blindness, nerve damage, kidney disease, etc.
- \* Eating healthy, increasing physical activity, and losing weight are great ways to lower your chances of developing diabetes.



### What is Art

**Art is Freedom**

**Art is Fun**

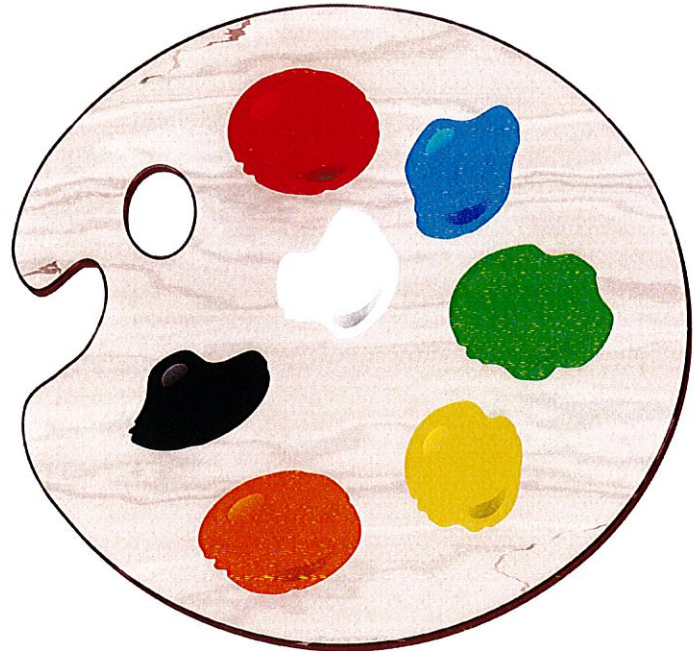
**Art is Relaxation**

**Art is creativity that allows you to make mistakes**

**Art is what you see through the eyes**

**Art is Colorful, Loud, and Bold**

**Art comes from all different aspects of life, but placed together to make a wonderful masterpiece.**



### ECU-IGCC Staff

**Deborah Moody**, Director  
**Shawan M. Barr**, Program Coordinator  
**Teneshia Phillips**, Office Manager  
**Maurice Jordan**, Family Coordinator  
**Sheila Latham**, Lead Instructor  
**JeKiesha Matthews**, Arts Coach  
**Michael Howard**, PE-Health Coach  
**Ronald Timmons**, STEM Coach  
**Annie Watts**, 2nd Grade Teacher  
**Ida Brown**, 3rd Grade Teacher  
**Brenda Acklin**, 4th & 5th Grade Teacher  
**Vardina Harrington**, 6th & 7th Grade Teacher



**Brenda Acklin-November 30**