

## 11.10.16 City Council Meeting



# Item 3: Contract for service with Greenville-Pitt County Chamber of Commerce



#### **City Council Meeting**

November 10, 2016

**Leo Corbin** 

President

The Chamber appreciates the longstanding relationship it shares with the City of Greenville. Your support of the business community and the Chamber keeps our community unique and keeps dollars in our economy.



#### **ECONOMIC DEVELOPMENT INITIATIVES AND PROGRAMS**

The Chamber will continue to partner with the City of Greenville and East Carolina University on the Greenville SEED Program. The Chamber will provide assistance with the creation of programs designed to influence the entrepreneurial community and serve as a resource of information for start-up and early-stage companies.

The Chamber will provide the SEED with financial services (bookkeeping, tax, financial reporting) and provide counsel to assist in preparing Membership Agreements and Lease Agreements to be used by members and tenants. The Chamber will also provide business incubator oversight.

The Chamber will provide the City with various platforms to publicize economic development initiatives and programs and foster an environment for entrepreneurs to start and grow businesses.







#### **ECONOMIC DEVELOPMENT INITIATIVES AND PROGRAMS**

East Carolina University is now a working partner with the City and Chamber and SEED recently moved from Art Avenue in Uptown Greenville to the Willis Building on First Street. Now titled Greenville SEED @ ECU, the Chamber will work closely together with the City and ECU to grow this beneficial program.



SEED played a key role in helping develop local businesses such as Trollingwood Taproom & Brewery and three (3) members have already committed to the new space.

#### **ANNUAL COMMUNITY UNITY BREAKFAST**

JANUARY 16, 2017 | ECU Murphy Center

The Community Unity Breakfast is held on the commemoration of Dr. Martin Luther King Jr.'s birthday to celebrate and further diversify initiatives in Greenville and Pitt County. Nearly 350 people attend this event every year.



## LAW ENFORCEMENT AND FIRE-RESCUE APPRECIATION DINNER

- JUNE 2017 -

The Chamber, for the ninth consecutive year, will proudly thank and recognize the law enforcement and fire/rescue professionals in our community for their dedication and commitment to make Greenville-Pitt County a safe place to live and do business. This event also honors the Law Enforcement Officer and Fire/Rescue Employee of the Year.





#### **GREENVILLE YOUTH @ WORK PROGRAM**

The Chamber will promote the Greenville Youth at Work Summer Program and expand the program into the business community.

With an extensive network of business contacts, the Chamber will be able to effectively raise awareness to the benefits of the Youth at

Work Program and increase its footprint within the business community.

### LOCAL ECONOMIC DEVELOPMENT ORGANIZATION

The Chamber will partner with the City's Office of Economic Development to conduct a benchmarking study for local economic development organizational models.

#### **COMMUNICATE BOND REFERENDUMS**

The Chamber will work with the City to communicate bond referendums as appropriate. The Chamber will act as a resource to educate citizens on the details of bond referendums and convey that information to its members.



#### **THANK YOU**

| The Chamber | vould like to express its sincere appreciation to the City for your support of the Chamber as we continue to be the recognized leader for business success, strategic economic growth, and community development. |  |  |  |
|-------------|---|--|--|--|
|             |   |  |  |  |
|             |   |  |  |  |
|             |   |  |  |  |
|             |   |  |  |  |



#### Item 4: Contract for services with Uptown Greenville



Map of Uptown Greenville





#### Assist with City Initiatives

- Hometown Halloween Event
- Municipal Services District Study
- Greenville Grooves Management



#### Hometown Halloween

- Goal: Bring Halloween back to center city
- Assist the City with the coordination of a shared Halloween effort among, University, and Center City business community.
- Administer a live music event on October 31, 2017



#### Municipal Service District Study

- What is an Municipal Service District?
- An innovative funding and management model that proved nationwide to be the most effective way to enhance municipal services, accelerate economic growth, and increase property investments within a key area of the City.
- 1,200 MSD Exist across North America. In NC over 50 cities- including Greensboro, Winston-Salem, Durham and Chapel have adopted MSDs.



#### Municipal Service Districts

- Cleaner Environment- via the addition of private contracting service
- Increased Safety and Security- including supplemental safety measures through street ambassadors, police equipment and public awareness campaigns
- Accelerated development through more aggressive recruitment and relationship efforts
- Enhanced Physical Appearance: with beatification projects and public street furniture



#### Process for MSD Exploration

- Over a two year period, work alongside district merchants, property owners, and residents to explore the Pros and Cons of creating a MSD
- Define the focus area (s)
- Survey local stakeholders
- Visit sites with MSD
- Analysis of potential deliverables
- Make a board recommendation to City Council



#### Greenville Grooves Music Festival

- Manage event logistics
- Implement a well-organized event that includes staffing, permitting, event logistics, and promotion



Map of Uptown Greenville





## Item 5: Financial audit for the fiscal year ended June 30, 2016

#### City of Greenville, NC

2016 Audited Financial Statements



- Unmodified opinion
- General Fund fund balance: \$32,442,111
- Capital Asset Prior Period Adjustment
  - Successful execution of corrective action plan as part of new system conversion



- Opinion on Internal Control
- Management Letter



Federal and State Awards

#### **Opinion on Compliance:**

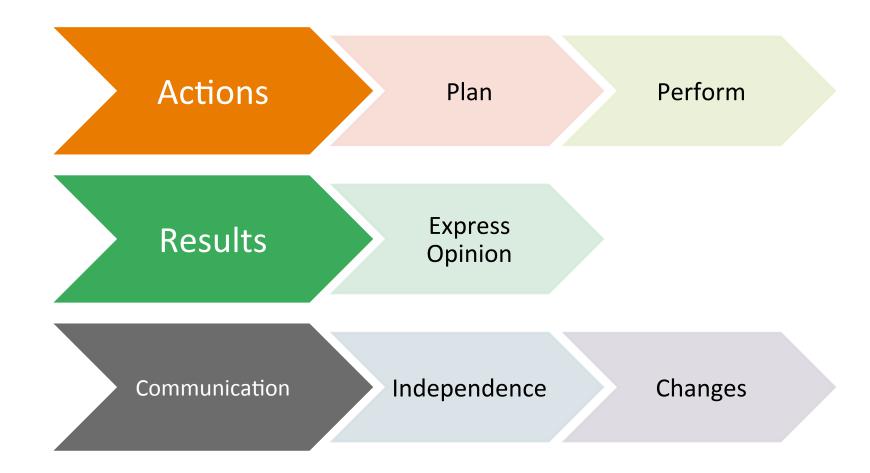
Unmodified opinion on compliance for all federal and state programs

#### **Major Programs Tested:**

- Federal Transit Grants/Transit Development Program (State)
- Clean Water State Revolving Fund Cluster
- Powell Bill Grant



#### Role of the External Auditor





#### Available Fund Balance

Available fund balance as defined by the Local Government Commission (LGC) is calculated as follows:

**Total Fund Balance** 

Less: Non spendable (not in cash form, not available)

Less: Stabilization by State Statute (by state law, not available)

Available Fund Balance

This is the calculation utilized as the basis for comparing you to other units and calculating your fund balance percentages.



Available Fund Balance – General Fund

**Total Fund Balance** 

\$ 32,442,111

Non spendable

54,444 Stabilization by

State Statute

*-* 7,490,434

**Available Fund Balance** 

\$24,897,233

Available Fund Balance 2015

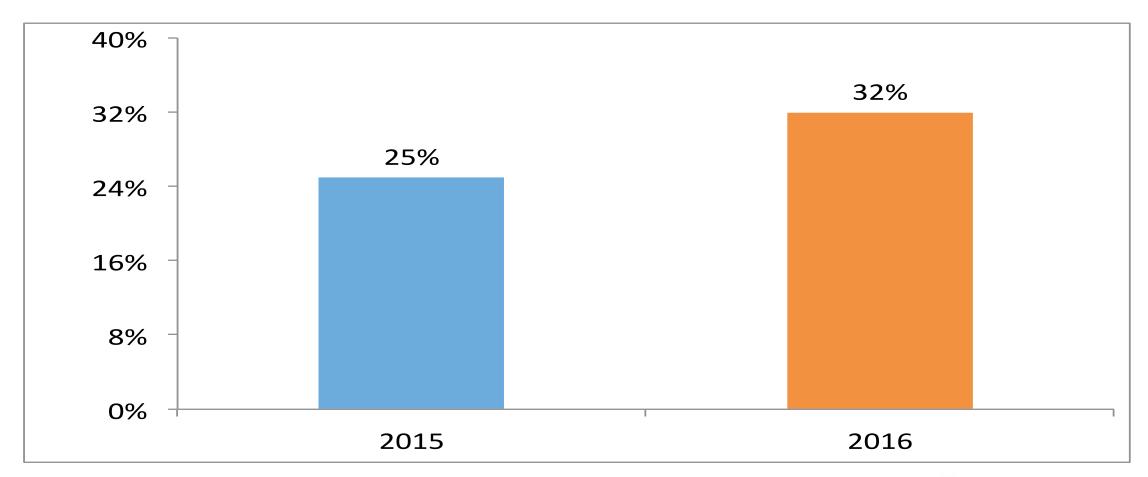
\$ 19,429,725

Increase in Available FB

\$ 5,467,508



Available Fund Balance as a % of Expenditures – General Fund







#### 2016 Results of Operations

- **≻**Audit Summary
- ➤ General Fund
  - Revenues
  - Expenses
- Budget to Actual Comparisons
- >Fund Balance
- ➤ Capital Reserve
- **≻**Other Funds



#### 2016 Results of Operations

Auditors Presented an Unmodified Opinion Unassigned Fund Balance Policy > 14%



#### General Fund Summary

| TOTAL REVENUES | \$77,638,278        |
|----------------|---------------------|
| TOTAL EXPENSES | <u>\$77,775,706</u> |
| NET            | (\$137,428)         |



#### General Fund Summary

Total
Revenue
Increase <
1% or
\$231k

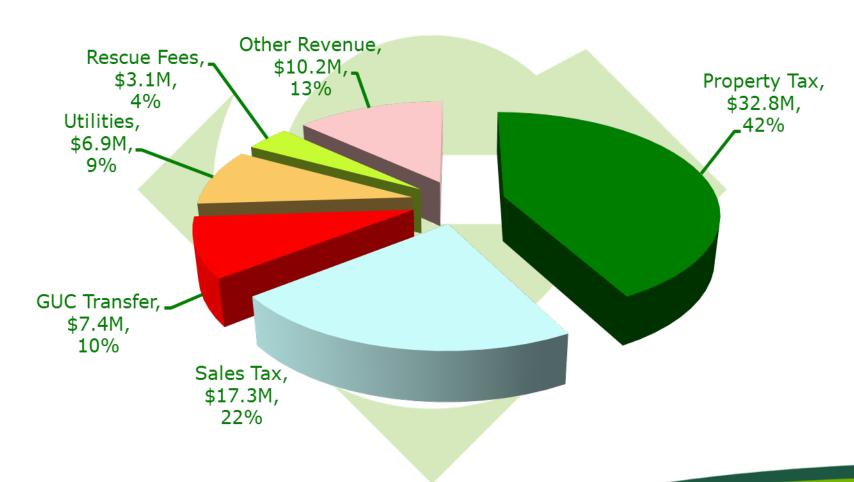
Tax Rate
Decrease from
\$.54 to \$.53

Utilities
Franchise Tax
Increased 11%

Sales Tax Increased 4%



#### Top 5 Revenues: General Fund





#### **General Fund Revenues**

| Revenues:                           | FY 2016       | FY 2015       | %<br>Change |
|-------------------------------------|---------------|---------------|-------------|
| Property Taxes                      | \$ 32,775,803 | \$ 32,956,190 | (1%)        |
| Other Taxes                         | 18,304,376    | 17,624,101    | 4%          |
| Intergovernmental                   | 9,890,311     | 9,735,594     | 2%          |
| Licenses, Fees, Sales &<br>Services | 7,435,190     | 9,583,770     | (22%)       |
| Other Revenues                      | 9,232,598     | 7,508,015     | 23%         |
| Total Revenues                      | \$ 77,638,298 | \$ 77,407,670 | <1%         |

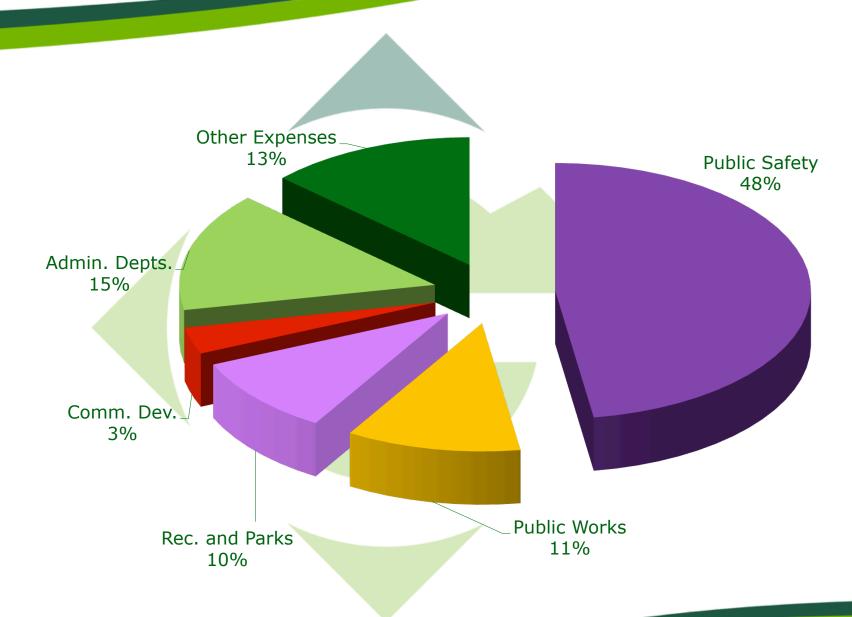


#### Budget vs. Actual Revenues

| Revenues:                           | Budget 2016       | Actual 2016      | <u>Difference</u> |
|-------------------------------------|-------------------|------------------|-------------------|
| Property Taxes                      | \$ 33,039,074     | \$ 32,775,803    | (\$ 263,271)      |
| Other Taxes                         | 18,328,044        | 18,304,376       | (23,668)          |
| Intergovernmental                   | 10,787,215        | 9,890,311        | (896,904)         |
| Licenses, Fees, Sales<br>& Services | 7,434,042         | 7,435,190        | 1,148             |
| Other Revenues                      | <u>12,776,576</u> | <u>9,232,598</u> | (3,543,978)       |
| <b>Total Revenues</b>               | \$ 82,364,951     | \$ 77,638,278    | (\$ 4,726,673)    |



For Every Dollar Spent





## **Spending by Department**

|                      | FY 2016      | FY 2015      | <u>Change</u> |
|----------------------|--------------|--------------|---------------|
| Public Safety        | \$37,020,608 | \$35,414,546 | 5%            |
| Public Works         | 8,580,845    | 7,924,225    | 8%            |
| Rec/Parks            | 7,644,937    | 7,400,170    | 3%            |
| Comm. Develop.       | 2,624,265    | 2,466,066    | 6%            |
| Admin. Depts.        | 11,731,599   | 9,917,094    | 18%           |
| Capital Improvements | -            | 2,596,181    | (100%)        |
| Other Expenses       | 10,173,452   | 10,523,924   | (3%)          |
| Total Expenses       | \$77,775,706 | \$76,242,206 | 2%            |

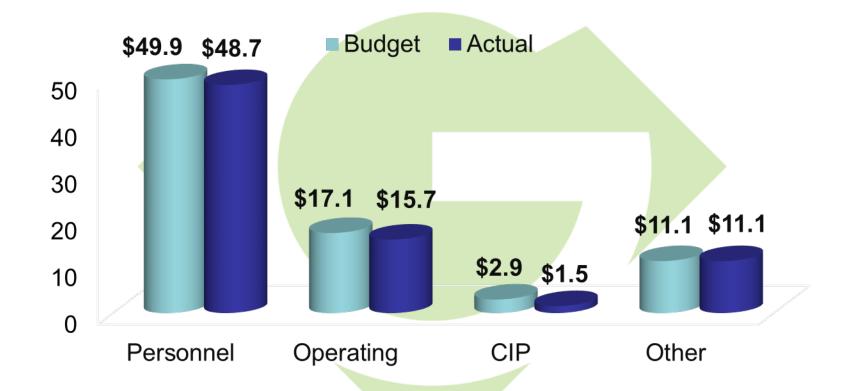


## Budget vs. Actual Expenses

|                | Budget 2016   | Actual 2016  | <u>Difference</u> |
|----------------|---------------|--------------|-------------------|
| Public Safety  | \$37,280,256  | \$37,020,608 | \$259,648         |
| Public Works   | 10,712,747    | 8,580,845    | 2,131,902         |
| Rec/Parks      | 8,437,451     | 7,644,937    | 792,514           |
| Comm. Develop. | 3,258,794     | 2,624,265    | 634,529           |
| Admin. Depts.  | 12,384,743    | 11,731,599   | 653,144           |
| Other Expenses | 10,290,960    | 10,173,452   | 117,508           |
| Total Expenses | \$ 82,364,951 | \$77,775,706 | 4,589,245         |



## **Expenses**





## **Expenses Delayed**

- Lapse Salaries \$ 1.2 Million
- Unspent Capital Imp. \$ 1.4 Million



## **General Fund Summary**

Revenues up <1%

Increased Sales and Utilities Taxes while Property Tax Rate Decreased Expenses up 2%

Addition of the Office of Budget and Evaluation; Increased Retiree Health Insurance Premiums

City remained within the 14% Unassigned Fund Balance Policy

Fund Balance position decreased \$137,428, <-1%



## Fund Balance Position

|                    |            |            | %             |
|--------------------|------------|------------|---------------|
| Fund Balances:     | FY 2016    | FY 2015    | <u>Change</u> |
| Nonspendable       | \$ 54,444  | \$ 116,233 | -53%          |
| Restricted         | 10,170,592 | 16,168,556 | -37%          |
| Committed          | 2,276,781  | 2,276,781  | - %           |
| Assigned           | 1,795,994  | 1,591,683  | 12%           |
| Unassigned         | 18,144,300 | 12,426,286 | 46%           |
| Total Fund Balance | 32,442,111 | 32,579,539 | <-1%          |



## **Capital Reserve Transfer**

| 2015-2017           |          |               | Total  |                     |           | Amount Available      |
|---------------------|----------|---------------|--|---------------------|-----------|-----------------------|
| <b>General Fund</b> | ,        |               | Balance  | Unassigned          |           | For                   |
| <b>Budget</b>       | Perc     | <u>cent</u>   | <u>Required</u>  | <b>Fund Balance</b> |           | <u>Transfer</u>       |
| 79,039,132          | 14       | %             | 11,065,478   | 17,727,804          |           | 6,662,326             |
|                     | \$ 6,662 | ,326          | Amount Availa  | able for Transfer t | to Capita | l Reserve Fund@ 14%   |
|                     | (2,332   | <u>,231</u> ) | Budget Ordinance Amendments (FY 2016-2017), through October 2016  Amount Available to transfer, above the 14% Fund Balance Policy for Capital Improvements |                     |           |                       |
|                     | \$ 4,330 | ,095          |  |                     |           |                       |
|                     | \$ 4,330 | ,095          | Total Amoun  |                     | Capital   | Improvements Prior to |



## Capital Reserve Transfer (cont.)

```
$ 4,330,095

(197,500)

Police Vehicles

* (500,000)

*(1,500,000)

*(1,500,000)

* 2,132,595

Total Amount Available for Capital Improvements Prior to Designations

Police Vehicles

River Park North Shelter Grant (Projected)

* (2,132,595)
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<sup>\*</sup>This represents restricted fund balance anticipated to be reimbursed to the City in future years

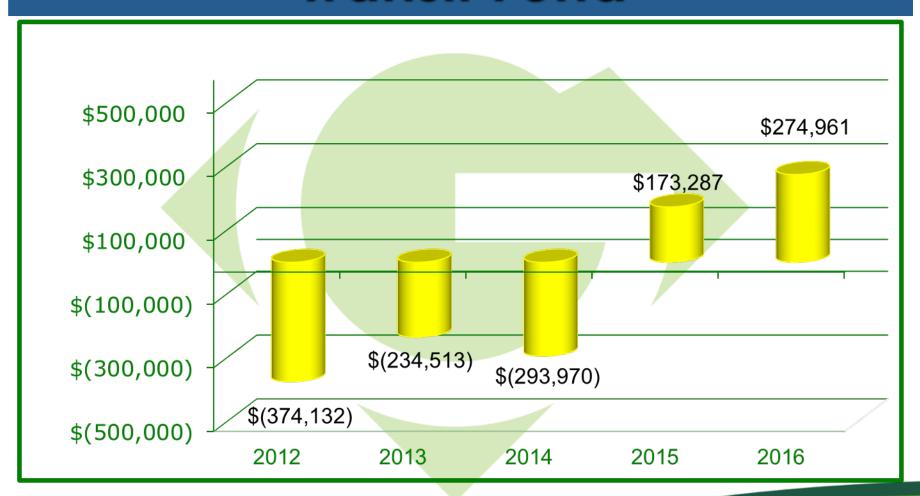


## Fund Balance Comparison

| <u>MUNICIPALITY</u> | <u>POPULATION</u> | FUND<br>BALANCE<br><u>AVAILABLE</u> | FBA as a %<br><u>of GF</u><br><u>Expenses</u> |
|---------------------|-------------------|-------------------------------------|---|
| CONCORD             | 85,428            | \$ 53,833,695                       | 80.76   |
| ASHEVILLE           | 89,248            | 26,171,462                          | 26.44   |
| GASTONIA            | 73,186            | 20,371,154                          | 35.55   |
| GREENVILLE( '15)    | 87,436            | 19,429,725                          | 25.48   |
| Greenville ('16)    | 90,597            | 24,897,233                          | 32.01   |
| HIGH POINT          | 108,556           | 24,233,088                          | 24.40   |
| JACKSONVILLE        | 76,576            | 16,023,225                          | 38.56   |

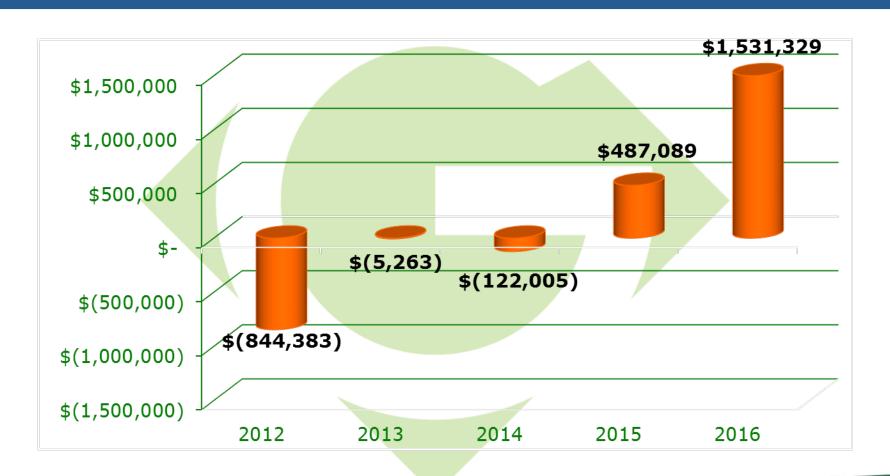


## Transit Fund



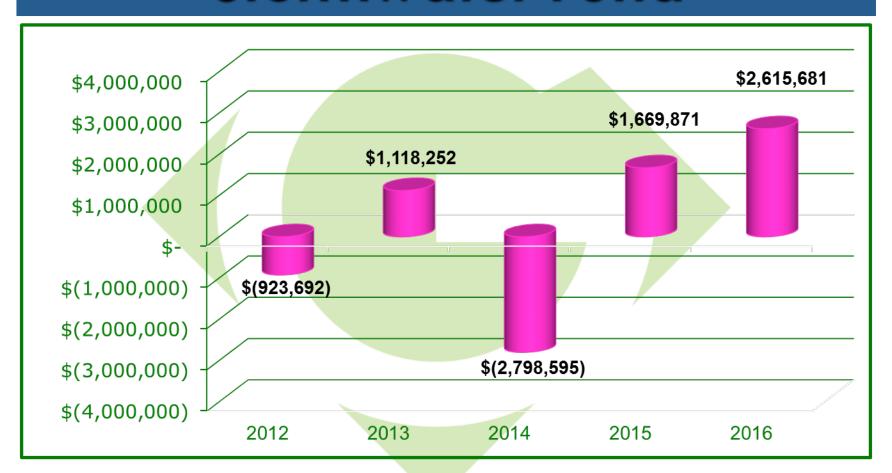


## Sanitation Fund





## Stormwater Fund





## Year End Summary

Revenues Increased \$231k or <1%
Expenses Increased \$1.5M or 2%
Fund Balance Decreased \$137K or <-1%



## Year End Summary

Auditors Presented an Unmodified Opinion Unassigned Fund Balance Policy >14%



## Recommendation:

City Council Accepts the Auditor Opinion, Audited Financial Statements, and Presentation on the Results of Operations.







# Item 6: Town Common Schematic Design and Master Plan Update





### Greenville Town Common Schematic Design

Rhodeside & Harwell + MHA Works + The East Group + Moffatt & Nichol November 10, 2016







#### Focus Groups & Public Open House

- Two-day series meetings
  - o August 29-30, 2016
- Five (5) focus group sessions
- One (1) public open house
- Provided an opportunity to engage City staff, community stakeholders, and the Greenville community at-large. Items discussed included:
  - The identification of key issues, challenges, and opportunities.
  - Review of initial design ideas and alternatives





Concept 'A'



Concept 'B'



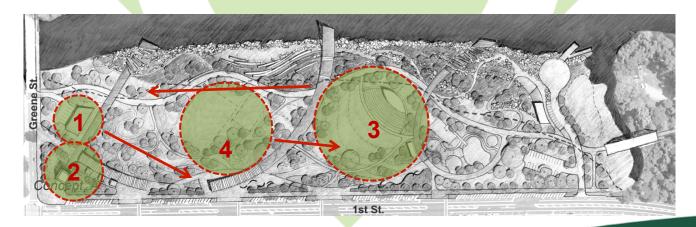




#### City Staff Feedback

Selected Concept 'A' as preferred alternative with the following refinements:

- 1. Relocate the Civic Building to near 1st & Washington Streets
- 2. Include interpretive walls, sycamore tree groves, and commemorative gardens at the Sycamore Hill Missionary Baptist Church commemorative area
- 3. Relocate the amphitheater / event lawn to the west side of the park and incorporate a movable stage
- 4. Include a multi-purpose field / great lawn





#### Preferred Alternative: Illustrative Plan



- Sycamore Hill Missionary Baptist Church Commemorative Tower
- 2. Sycamore Tree Grove
- 3. Relocated Veterans Memorial
- 4. Relocated Sundial
- 5. 1st Street Promenade

- 6. Civic Building
- 7. Amphitheater + Event Lawn
- B. Boardwalk + Promenade
- 9. Multi-Purpose Field
- 10. Playground
- 11. Future Playground Expansion

- 12. Active Living Shoreline
- 13. Kayak Launch + Fishing Pier
- 14. Dock + Viewing Platform
- 15. Kayak + Canoe Rental
- 16. Town Creek Wetland Restoration Area
- 17. Parking + Access Drive

- 18. Restrooms
- 19. On-Street Parking



#### A Place for History, Storytelling, & Commemoration...



- 1. Sycamore Hill Missionary Baptist Church Commemorative Tower
- 2. Memorial Plaza
- 3. Interpretive Signage Walls + Seating
- 4. Sycamore Tree Grove
- 5. Memorial Garden Walk
- Relocated Veterans Memorial
- 7. Relocated Sundial
- 8. 1st Street Promenade
- 9. Civic Building + Restrooms
- 10. On-Street Parking (Including ADA Spaces)









### A Place for History, Storytelling, & Commemoration...





#### A Place for Commerce, Culture, & Play...











- Sycamore Hill Missionary Baptist Church
   Commemorative Tower + Plaza
- 2. Civic Building + Event Lawn
- 3. Flexible Plaza Space
- 4. Interactive Water Feature + Skating Rink
- 5. Gateway Feature
- 6. Farmers Market / Food Truck Area
- 7. Restrooms
- 8. On-Street Parking (Including ADA Spaces)







#### A Place for Entertainment, Celebration, & Gathering...



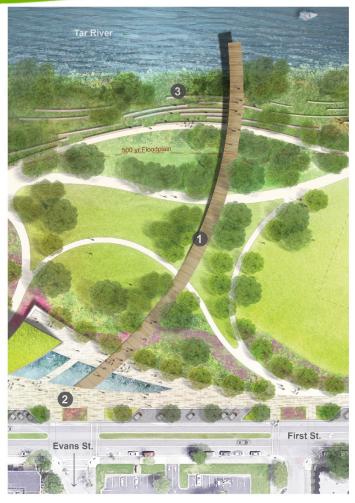
- 1. Amphitheater + Event Lawn
- 2. Movable Stage
- 3. Civic Building
- 4. 1st Street Promenade
- 5. On-Street Parking (Including ADA Spaces)





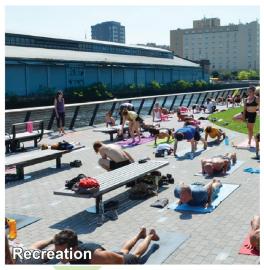


#### A Place for Observation & Individual Pursuits...



- 1. The Boardwalk
- 2. 1st Street Promenade
- 3. Active Livina Shoreline









#### A Place for Recreation, Informal Events, & Relaxation...



- Great Lawn
- 2. Playground
- 3. 1st Street Promenade
- 4. Active Living Shoreline









# First St. Reade St.

- 1. Trillium Playground
- 2. Restrooms
- 3. 1st Street Promenade
- 4. On-Street Parking (Including ADA Spaces)
- 5. Active Living Shoreline

- 6. Access Drive
- 7. Parking Lot
- 8. Water Access
- 9. Kayak + Canoe Rental

#### A Place for Play...







#### A Place for Environmental Stewardship & River Access...









- 1. Shoreline Armor
- 2. Riparian Planting Zone
- Seat walls
- 4. Stone Steps
- 5. Boardwalk + Overlook
- 6. Boat Dock
- 7. Kayak + Canoe Launch
- 8. Fishing Pier + Boat Launch
- 9. Beach
- 10. Access Drive







#### A Place to Celebrate Native Plantings...



Riparian Zone



Garden Zone





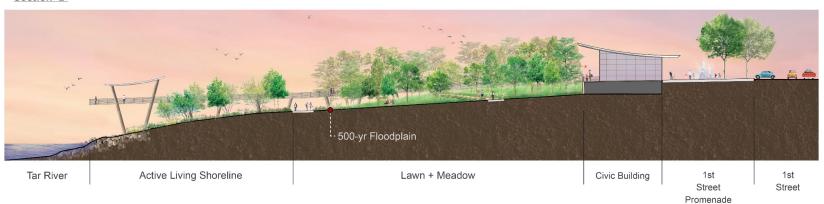
#### Places to Celebrate History and the River...



#### Section 'A'

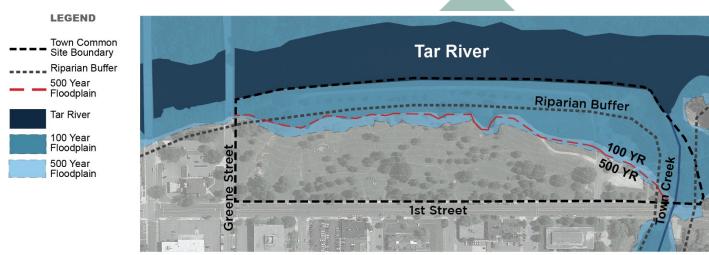


#### Section 'B'





#### Town Common & Tar River







## **Shoreline Stabilization Techniques**



Rip-Rap Armor



Boulders + Steps + Terraces



Dense Planting





## 2009 Master Plan Cost Estimate

Total Estimated Cost......\$15,379,083

### **Excludes:**

- Design Contingencies
- Construction Mobilization & Other Contractor Fees





| Total Estimated Cost                                       | \$19,327,206 |
|--|--------------|
| Design Contingency @ 20%                                   | \$3,221,201  |
| General Contractor, General Conditions, & Bonds Fees @ 13% | \$1,852,903  |
| Estimated Construction Cost (2016)                         | \$14,253,101 |
| 2016 Town Common Master Plan Update Cost Estimate          |              |

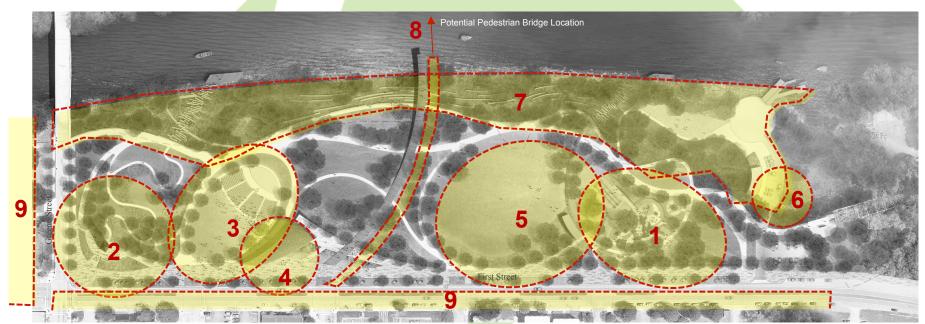




# Public-Private Partnership Opportunities

- 1. Trillium Playground
- 2. Sycamore Hill Baptist Church Commemorative
- 3. Amphitheater / Event Lawn
- 4. Civic Building
- 5. Special Event Programming

- 6. Kayak & Canoe Rental
- 7. Living Shoreline
- 8. Pier / Pedestrian Bridge
- 9. Revitalization of Adjacent Parcels





# **Phasing Concept**

- 1. Under Construction
- 2. To Be Constructed
- 3. River Access
- 4. SHMBC Commemorative

- 5. Living Shoreline
- 6. Civic Building + Amphitheater
- 7. Great Lawn
- 8. Pier + Pedestrian Bridge





Fundraising: Lessons Learned from Other Parks

## **Branch Brook Park**

• \$50,000,000 raised

## **George Mason Memorial**

• \$5,000,000 raised







**Town Common: Commemorative Tower**Sycamore Hill Missionary Baptist Church



## Downtown Greenville





# A Cornerstone Institution





- \* Commemoration of History: The Church & Downtown
- \* Contemplative Spaces
- \* Gatherings / Weddings
- \* Observation
- \* Citywide Appeal... Interactive
- \* Park / City Threshold





# A Familiar Form to Recall the Original Structure





# Materiality Befitting a Monument and a Church









# How to Honor and Memorialize a Community



New Life Anglican Church Oran Park, Australia





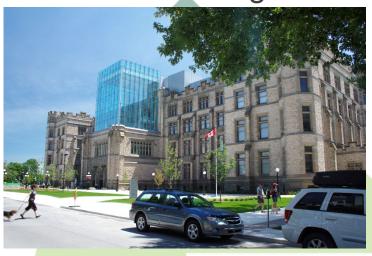




# An Integration of Memorial and Town Common



Canada Museum of Nature Ottawa, Canada







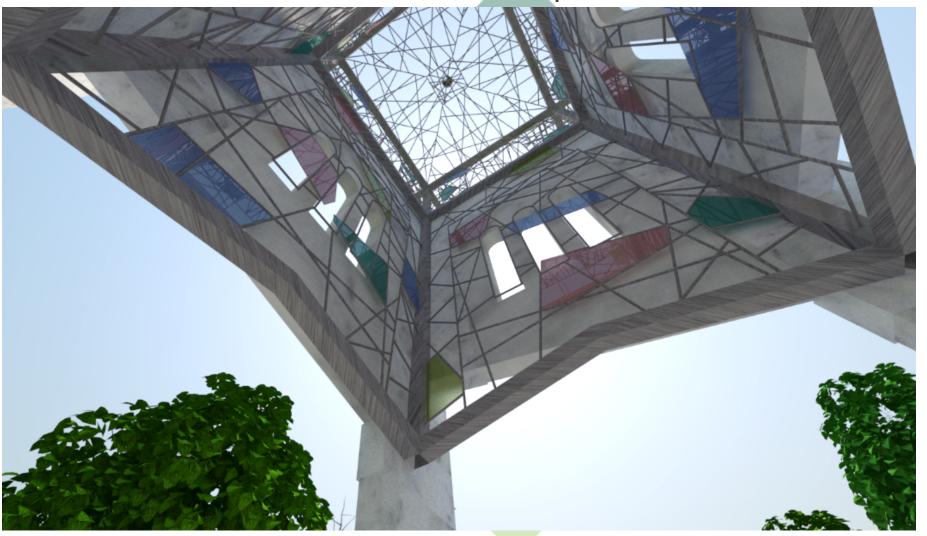


# The Tower in the Landscape





# Interior Perspective





# Constructability, Maintenance, and Cost

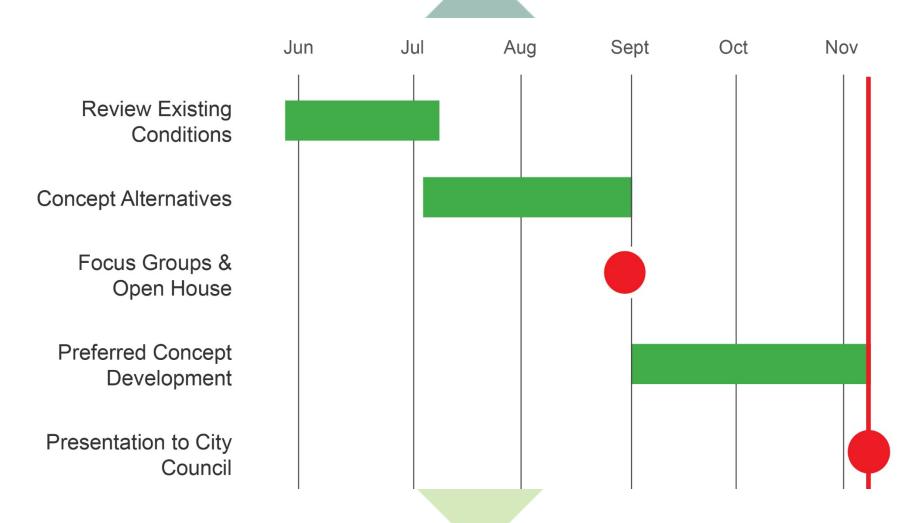








# Project Scope & Schedule





# Item 7:

Request to utilize Federal and State Asset Forfeiture Funds to purchase various equipment for the Police Department



# Modernizing, Not Militarizing

The Police Department is requesting authorization to purchase needed up-to-date equipment for uniform patrol officers by utilizing Federal and State Asset Forfeiture funds. These funds are the direct result of money and property seized during criminal investigations.

There will be NO cost to taxpayers.



# In the News...

Greenville Police Dept. requesting additional tactical gear to better respond to emergency situations







GREENVILLE, N.C. (WNCT) — The Greenville Police Department is looking to move forward on a request to purchase tactical gear for officers so they may better respond to emergency situations. With recent headlines including riots in Charlotte and a school shooting at an elementary school in South Carolina, GPD is working to better equip officers while maintaining a solid and trusting relationship with the community.

# Reflector.com

News Obits Opinion Workweek Sports Look Go-Guides Photos & Videos Fed

#### With funds unfrozen, police department eyes equipment

#### Shannon Keith

#### Monday, October 3, 2016

The Greenville Police Department is shaping its approach to law enforcement in response to mass shootings, officer-related killings, violent attacks on officers, riots and large demonstrations across the U.S., and the completion of an audit on drug forfeiture funds will help the department pay for it, the chief said.

Mark Holtzman said on Friday that a federal review of the city's handling of forfeitures has been been completed and the city received notice it can now use \$374,000 frozen by the feds last year. It wants to use the money to purchase body cameras and other equipment that will help protect the public and officers during arrests and in the event of a shooting or unrest, the chief

In the event of a mass shooting scenario in Greenville, the police department is putting together what Holtzman is calling an "Active Shooter Response Kit." The "kit" is comprised of a semiautomatic assault rifle, tactical ballistic helmet and tactical vests with plate armor. Holtzman said each officer would be issued the equipment, which can be accessed and put on quickly, for use in extreme situations.



1 of 4

A police rifle proof vest and armored hat with face shield is displayed

#### More Stories

Video game developer protects 7,000 acr... Review: 'Billy Lynn's Long Halftime Walk... Swinney: Clemson offensive stars leavin... Depth, star power for incoming freshma... Pregame.com Line



# Understanding the Current Events, Issues and Threats to our Community and Law Enforcement



# **Violence Against Community**

Active shooters, bombings at sporting events and road races











ORLANDO PULSE NIGHTCLUB SHOOTING: American-born man who pledged allegiance to ISIS gunned down 49 people at a gay nightclub in Orlando, the deadliest mass shooting in the United States and the nation's worst terror attack since 9/11, authorities said. Rescue made with combination of Armored Vehicle, Explosive Entry, Mechanical Entry after 3 hour standoff

Weapons: Rifle



## The deadliest mass shootings in U.S. history

1.

49 killed

JUNE 12TH, 2016 Pulse nightclub Orlando, FL 32 killed

APRIL 16TH, 2007 Virginia Tech Blacksburg, VA 3

27 killed

DECEMBER 14TH, 2012 Sandy Hook Elementary Newtown, CT 4

23 killed

OCTOBER 16TH, 1991 Lubys Cafeteria Killeen, TX

5

21 killed

JULY 18TH, 1984 McDonalds San Ysidro, CA 6

18 killed

AUGUST 1ST, 1966 University of Texas Austin, TX 7

14 killed

DECEMBER 2, 2015 Inland Regional Center San Bernardino, CA 8

14 killed

AUGUST 20TH, 1986 Edmond Post Office Edmond, OK

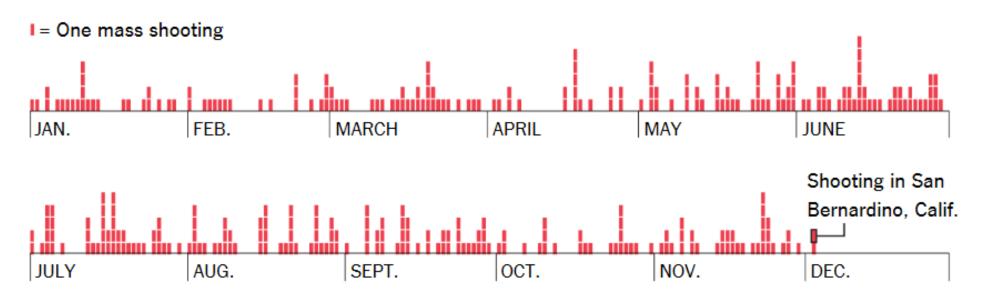
Source: CNN





## More Days With Mass Shootings Than Not

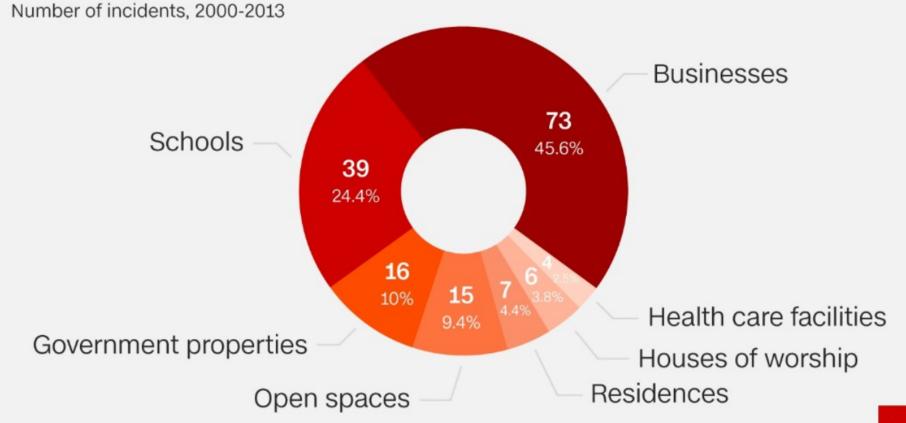
In 209 out of 336 days this year, at least one shooting left four or more people injured or dead in the United States, according to compilations of incidents derived from news reports.



Source: New York Times 2015



# Active shooter incidents: Where you're most at risk



Source: FBI, A Study of Active Shooter Incidents in the United States Between 2000 and 2013





# **Civil Unrest and Riots**

- Peaceful Demonstrations and marches have increased
- Riotous actions (looting, burnings, assaults on civilians and police)





# **Intentional Killing of Police Officers**

## **Dallas Shooting during demonstration**

- Five police officers were killed and seven others wounded in the ambush.
- Deadliest single incident for U.S. law enforcement since September 11, 2001.
- Two civilians were also hurt.
- Suspect had at least two weapons with him -a rifle and a handgun. Rifle was an SKS semi-automatic. (CNN)









# Police-Involved Shootings of Individuals

- Shootings during traffic stops
- Shooting of emotionally disturbed persons or developmentally disabled

On July 5, 2016, **Alton Sterling**, a 37-year-old black man, was shot several times at close range while held down on the ground by two white Baton Rouge Police Department officers in Baton Rouge, Louisiana.<sup>[1]</sup> Police were responding to a report that a man in a red shirt was selling CDs, and that he had used a gun to threaten someone outside a convenience store.<sup>[2]</sup> The shooting was recorded by multiple bystanders.

The shooting led to protests in Baton Rouge and a request for a civil rights investigation by the U.S. Department of Justice.





Michael Brown, an unarmed black teenager, was shot and killed on Aug. 9, 2014, by Darren Wilson, a white police officer, in Ferguson, Mo., a suburb of St. Louis. The shooting prompted protests that roiled the area for weeks. On Nov. 24, the St. Louis County prosecutor announced that a grand jury decided not to indict Mr. Wilson. The announcement set off another wave of protests. In March, the Justice Department called on Ferguson to overhaul its criminal justice system, declaring that the city had engaged in constitutional violations. UPDATED AUG. 10, 2015 | RELATED ARTICLE



# **Policies and Training**



# **Policies**

- Fair and Impartial Policing: Non-Bias Based Policy
- De-escalation (NEW)
  - Key Points:
    - "Officers shall use de-escalation tactics in order to reduce the need for force."
    - "Officer shall attempt to slow down or stabilize the situation so that more time, option and resources are available for incident resolution"
  - Options include:
    - Use of Barriers
    - Containment of Threat
    - Communication
    - Calling for CIT trained officers
    - Use of less-lethal Tools (Currently being evaluated for expansion of options)



# **Training**

## **Fair & Impartial Policing**

Second Session to be conducted in 2017 and will be opened to regional police agencies.

## **Crisis Intervention Training (CIT)**

International model of advanced training (40 hours) designed to increase awareness and techniques to resolve critical incidents with mentally disturbed, developmentally disabled, PTSD or others.

## **De-Escalation Training (NEW)**

Local Seminar to be held in January for GPD officers and supervisors Additional de-escalation training will be added for in-service training 2017

## **Civil Disorder Training**

Completed for all police officers and supervisors (basic introductory course)



# **Equipment Request**



# 90 Echo Body Cameras: \$48,571.31

- GPD set a goal to equip all personnel assigned the primary duty of uniform patrol with a body-worn camera
- To date there are 58 body-worn cameras in use
- Additional funding became available through a Justice Assistance
  Grant which allowed 34 additional cameras to be ordered. Delivery is
  anticipated for this month (November).
- The requested 90 additional cameras will complete the initial goal to outfit 100% of all patrol personnel with a body-worn camera along with all specialized units, narcotics agents, warrant squad and detectives.
- In addition, the request will provide a small cache that can be used in the event a camera breaks or is needed for a special event/ assignment.





# **Active Shooter Kits**



"In these types of situations (mass shootings), the officers are going up against a suspect with a high-powered rifle and officers need appropriate protection," Holtzman said. "However, we are not trying to militarize the police department ... this equipment is not what people are going to see our officers walking around in every day."

Chief Holtzman, The Daily Reflector



## 100 Ballistic Helmets with Face Shield: \$8,824



- Currently, officers assigned to the Field Operations Bureau (uniform patrol-related duties) are not issued protective head gear.
- Ballistic helmets would provide protection during a riotous situation.
- Will also afford protection from certain firearms in the event officers respond to active shooter situations or when entering a known threat situation where time affords its use.
- Face shields offer the same protection for the face/eyes as well as a drip guard that will prevent liquids thrown on officers from reaching sensitive areas.



## 40 Patrol Rifles and Accessories \$64,174.58

- Allows officers to have individually assigned equipment to more efficiently respond to active shooters
- Rifles are replacing traditional shotguns for police around the country and are seen as having improved accuracy, distance and capabilities needed to respond to the rise in use of assault-style weapons by suspects in active shooter incidents.





## **Ballistic Rifle Plates and Carriers:** \$60,788.60



- Currently 24 sets of rifle plates with carriers available to officers
- Provide extra protection for highthreat situations such as active shooters/situations where an offender is known to have a rifle available to them.
- Will provide each officer the ability to put the plates on over the uniform when needed.
- Will allow for greater response to the most critical of incidents.







## 22 Helmet Mounts for Hearing Protection: \$4,290

- Assigned to Emergency Response Team
- The hearing protection/communication devices are already in use.
- The proposed mounts are needed to allow this equipment to work with the helmets.
- Doubles as communications equipment when functioning in high-threat situations.
- Protects officers' hearing while affording silent communication between one another.



# Collapsible Body Bunker \$15,878.63



- Designed for use when officers encounter an offender who is heavily armed or one who attacks versus retreats.
- Large enough to provide cover to multiple officers when they are forced to engage a heavily armed offender.
- Designed to stop rifle fire and will be utilized to address active shooters, to stage resources during a critical incident, and to provide the best chance of survival to officers when forced to respond to these incidents.



## By the Numbers...

**\$48,571.31**: 90 Echo Body Cameras

\$8,824: 100 Ballistic Helmets with Face Shield

\$64, 174.58: 40 Patrol Rifles and Accessories

\$60,788.60: Ballistic Rifle Plates and Carriers

\$4,290: 22 Helmet Mounts for Hearing Protection

\$15, 878.63: Collapsible Body Bunker

The total proposed expenditures from the Federal Asset Forfeiture account is \$138,352.54.

The total proposed expenditures from the **State Asset** forfeiture account will be \$64,174.58.

\*\*\*NO TAXPAYER DOLLARS USED\*\*\*



## Modernizing, not Militarizing



### Item 8:

Discussion of Resolution of the Environmental Advisory Commission for City Council to Discourage the Use of "Single Use" Plastic Grocery/Shopping Bags



## Single Use Plastic Bags & the Environment

The Environmental Advisory Commission of the City of Greenville recommends that the City Council of the City of Greenville take action to reduce the use of single-use plastic bags.



### **Bag Habits**

- Plastics The number 1 consumer product in the world.
- "One of the most ubiquitous and long-lasting recent changes to the surface of our planet is the accumulation and fragmentation of plastics," David Barnes.



### **Bag Habits**

Single use disposal bags, bottles & cups

Daily use

**US** Pitt County

Bags: 274M 151,000

Cups: 300M 170,000

Bottles: 24M 13,200



## **Bag Habits**





### **Throw Away Products**

Where is away?

"Plastics are very long-lived products that could potentially have service over decades, and yet our main use of these lightweight, inexpensive materials are as single-use items that will go the garbage dump within a year, where they'll persist for centuries."

Richard Thompson



## **Throw Away Products**

Reuse

Recycle: approximately 8% of plastic product in US in 2011. Bags: < 1% recycled.

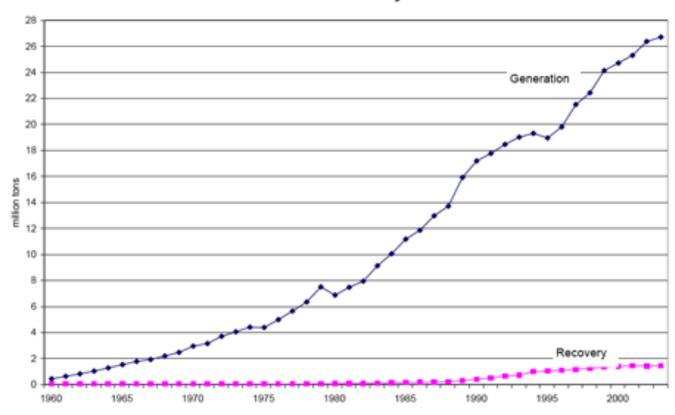
Impact on Storm Water systems: flooding

Impact on Landfills



## **Extent of Recycling**

#### Plastics Generation and Recovery in the US 1960 - 2003





## **Throw Away Products**

#### Landfills:

- Non-biodegradable an environmental burden for more than 500 years.
- We produce about 1 ton of waste per year per person.
- 20% of waste by volume 8% by weight
- Chemicals leach into groundwater



## **Throw Away Products**

LITTER: land, rivers & seas





### **Litter in Rivers**







### **Litter in Rivers**







## **Throw Away Products**

#### **Ocean Litter**

- On beaches
- Mid ocean gyres

80% comes from land based sources and majority is plastic



# Effect on Marine Ecosystem







# Effect on Marine Ecosystem



Plastic, mainly bags, found in 1/3 turtles



## **Throw Away Products**

#### **Release of Toxins**

- Marine Persistent organic pollutants POPs concentrated by plastics
- Household utensils Endocrine disruptors Bisphenol A (BPA) – hardens plastics, estrogenic effect
- Phthalates softens plastics, an antiadrogen
- Groundwater contamination



## SB 1018. Plastic Bag Management

GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2009 SENATE BILL 1018

AN ACT TO REDUCE PLASTIC AND NONRECYCLED PAPER BAG USE ON NORTH CAROLINA'S OUTER BANKS.



## SB 1018. Plastic Bag Management cont'd

"§ 130A-309.120. Findings.

The General Assembly makes the following findings:

- (1) Distribution of plastic bags by retailers to consumers for use in carrying, transporting, or storing purchased goods has a detrimental effect on the environment of the State.
- (2) Discarded plastic bags contribute to overburdened landfills, threaten wildlife and marine life, degrade the beaches and other natural landscapes of North Carolina's coast, and, in many cases, require consumption of oil and natural gas during the manufacturing process.



## Protection of the Environment

The Environmental Advisory Commission of the City of Greenville recommends that the City Council of the City of Greenville take action to reduce the use of single-use plastic bags.



## Protection of the Environment

- Public Education: Don't buy anything that cannot be reused; Bring own bags
- Market solutions: Charging fee for bags, reimburse for returns
- Regulatory responses: Recycling requirements;
   Banning single use bags in 132 counties and cities in US, and in state of California



# Item 9: **Discussion of Sister City Program**



## What is a Sister City Partnership?

- Broad-based, long-term partnership between two communities in two countries
- Officially recognized after the highest elected or appointed official from both communities sign off on an agreement
- Participants in Sister Cities program can have any number of sister cities
- Sister City relationships offer connections between communities that are mutually beneficial and address issues most relevant for partners



## What is a Sister City Organization?

- Volunteer group of ordinary citizens who, with the support of local elected officials, form long-term relationships with those abroad
- Each Sister City organization is independent and pursues activities/areas important to them including municipal, business, trade, educational and cultural exchanges
- Operate as nonprofits



### Sister Cities in North Carolina

- 22 members
- 63 partnerships

Asheville, Beaufort, Boone, Burlington-Alamance, Cary, Carrboro, Charlotte, Concord, Durham, Gastonia, Hendersonville, Laurinburg, Lenoir, Matthews, Mooresville-South Iredell, Oriental, Raleigh, Saluda, Southern Pines, Valdese, Wilmington, Winston-Salem



\*Most of these cities participate in the Sister City program with a separate Sister City organization



## Sister City Programs

- Youth and Education: student exchanges; virtual exchanges; sports tournaments; etc.
- Arts and Culture: musical performances; art exhibits; cultural festivals; etc.
- Business and Trade: access to new markets; introduction to new partners; assistance navigating import and export regulations
- Municipal Exchange and Community Development: new, innovative policies and management techniques for various services.



## Sister City Membership

- Cost is \$780 annually
- Membership offers support and resources such as:
  - Networking with experienced members for exchange of ideas
  - Connection with Diplomatic Corps
  - Annual membership directory
  - Staff assistance in locating partner cities
  - Governance and policy services
  - Assistance with resources such as visas, background checks, grants, insurance, and more.



## Yeonsu-gu District City Incheon, South Korea



#### YeonSu-Gu District City of Korea

Population: 334,098 (According to IPNEWS Paper, 2016)





City Hall



Office of Education

#### **Education facilities**

- 14 Colleges and universities, include SUNY Korea, George Mason Korea, University of Utah Asia
- 26 Elementary, 16 Middle, 16 High schools (Incheon E 378, M 277, H 288)

Hospitals: Over 10 major medical facilities

#### Industries

- IFEZ (International Free Economic Zone)



### Yeonsu District City Council





#### **Mayor Jaeho Lee**



Council Chairwoman Inja Lee





### **Yeonsu Area**















#### **Yeonsu District City Delegation Visitation Schedule**

#### Tuesday, November 15:

- 5:30 PM Arrive at PGV
- 6:00 PM Hotel Check-In (Greenville Hilton)
- 7:00 PM Dinner/Welcome Reception (sponsored by Human Relations Council)

#### Wednesday, November 16:

- 10:00 AM Visit City Hall
- 12:00 PM Lunch @ Greenville Hilton (Sponsored by Korean Delegation)
- 2:00 PM City Tour and ECU Visit, Medical District (Need City's Assistance with van and tour guide)
- 6:00 PM Korean Dinner at Byung Lee's (Sponsored by Mr. & Mrs. Byung Lee)

#### Thursday, November 17:

- 10:00 AM Visit Pitt Community College, meet with Dr. Massey
- 12:30 PM Departure from PGV



#### You Are Cordially Invited To Attend These Events

Welcome Reception @ Parker's BBQ Sponsor: Human Relations Council Tuesday, November 15, 2016

7:00 PM

Memorial Drive

Korean Delegation Luncheon

**Sponsor: Korean Delegation** 

Wednesday, November 16, 2016

12:00 PM

Greenville Hilton

**Korean Dinner** 

Sponsor: Mr. & Mrs. Byung Lee

Wednesday, November 16, 2016

6:00 PM

3604 Warwick Court

If you plan to attend any of events, please RSVP to Cassandra Daniels via e-mail: cdaniels@greenvillenc.gov