### **City Council Meeting** October 12, 2017



Find yourself in good company<sup>®</sup>

Presentation of Cigna's 2017 Well-Being Award



Find yourself in good company<sup>®</sup>

#### The Cigna Well-Being Award

Recognizes employers who actively and positively impact the overall health and well-being of their employees

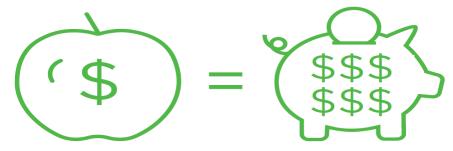
Evaluation of well-being program:

- 1. Overall infrastructure (management support, goals, program branding)
- 2. Workplace environment and policies
- 3. Program implementation
- 4. Data collection and incentives
- 5. Program participation and engagement

# 

#### \$1 invested in wellness = \$6 in employer savings

(due to improved employee health and reduced medical claims\*)



\* Schaefer, Jennifer. "The Real ROI for Employee Wellness Programs." Society for Human Resource Management. Society for Human Resource Management, 24 Feb. 2015. Web. 12 Jan. 2016



#### **The Cigna Well-Being Award**

Working in different industries and locations, the award recipients are all dedicated to building a culture of health and wellness



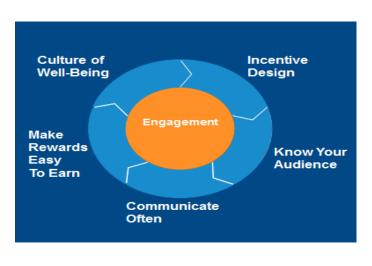


1. Analysis of 2016 Well-Being Award applicants, December 2016.

Confidential, unpublished property of Cigna. Do not duplicate or distribute. Use and distribution limited solely to authorized personnel. © 2016 Cigna

#### Overall Recipient for the Carolina's The City of Greenville

- Strong commitment to building a culture of Well-Being
- Members from each department sits on wellness committee
  - Strong leadership support and visibility



- Doubled incentives to motivate employees to make sustained lifestyle behavior changes this year
- Tailored and innovative programs for all employees
- Opened onsite clinic for accessible care

# A CULTURE OF WELL-BEING



### **Special Recognitions** Recognition of Officers in Honor of Community Policing Week



Find yourself in good company<sup>®</sup>



### **Special Recognitions**

Greenville Police Officer William Bailey





### **Special Recognitions**

Greenville Police Child Victim Advocate D'Nise Williams-Braswell





### **Special Recognitions**

Greenville Police Officer Ron Wilder





### **Special Recognitions**

Greenville Police Officer Brock Flannery



Greenville Police Deputy Chief Ted Sauls



Find yourself in good company<sup>®</sup>



Greenville Police Officer Richard Williams



Find yourself in good company<sup>®</sup>



Greenville Police Retired Captain Cecil J. Hardy







### Item 6

Authorization to apply for 2017 TIGER Grant: Multimodal Transportation Network



## What is TIGER?

- U.S. DOT Discretionary Grant Program
- Selection criteria
  - > health, environment, safety and distribution
- Highly competitive
- > \$500 million available-201





### Context

# > 2015 & 2016- Greenville applied for TIGER > Not funded

Greenville's 2017 application requests \$8.2 million from TIGER without new local funding



### **New Administration**

### > 2017 TIGER

- Smaller awards
- Innovative projects that improve safety of America's passengers and goods
- Safe and efficient transportation
- > 2017 Deadline: October 16

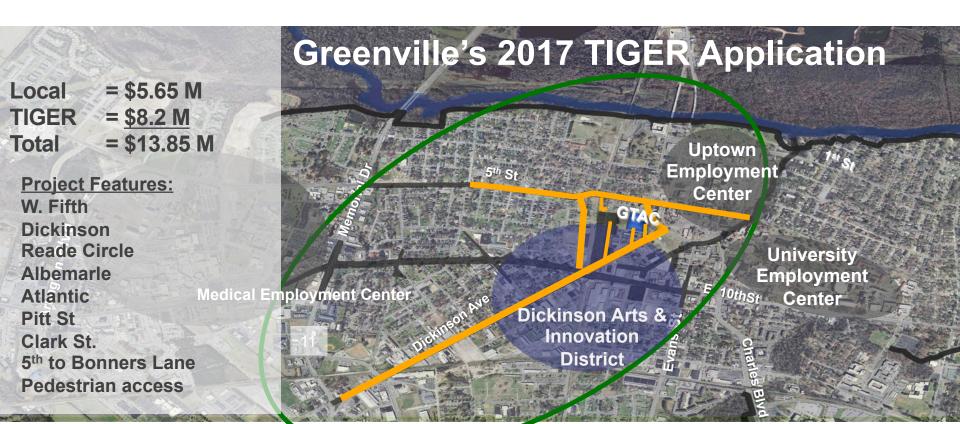


### Greenville's TIGER Application

Improve pedestrian and transit connections to GTAC

- Connects West Greenville residents to GTAC
- > Safety
- Complete streets
- Pedestrian access



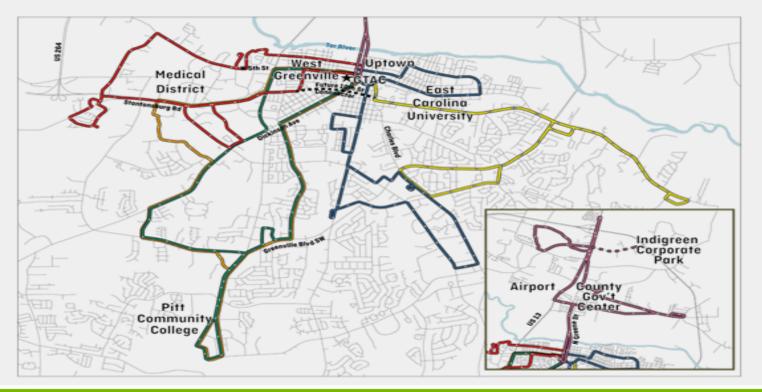








#### 2018 GREAT Routes with GTAC as the Hub





### **Fiscal Requirements**

\$2.2M

\$1.95M

\$1.5M

- Does not require any new funds
- > Existing match includes:
  - Highway Trust Fund-
  - 2015 Transportation Bond-
  - ≻ CIP-
  - ➢ Total- \$5.65M

### Must complete projects by 9/30/25



### Summary

Requesting permission to apply for \$8.2 million in federal funding from TIGER

Does not require new additional funding

Impacts staff's workload/capacity



### **Staff Recommends Approval**



### Item 7

Update on Bradford Creek Public Golf Course – Potential Management or Marketing Contract



Find yourself in good company®

BRADFORD CREEK GOLF COURSE OPERATING UPDATE

### **BRADFORD CREEK GOLF COURSE**

Billy Casper Contract Management



Potential Marketing Activities

### **BRADFORD CREEK GOLF COURSE**

and the state of the

Billy Casper Contract Management



#### 1. Term of Contract:

• 5-Year Initial Contract

#### **2. Early Termination of Contract Without Cause:**

- Either Party May Terminate the Contract After End of 2<sup>nd</sup> Year
- One Year Notice of Termination Required
- No Penalty for Early Termination After End of 2<sup>nd</sup> Year

#### 3. Base Management Fee:

- Annual Fee Paid to Billy Casper to Manage Course
- Included in Total Operating Expense of the Course
- \$84,000 per Year for Each Year of the Contract

#### 4. Incentive Management Fee:

• 15% of Net Operating Income Not to Exceed \$25,000 per Year

Note: Net Operating Income (Loss) = Total Operating Revenue Less Total Operating Expense

#### 5. Not-to-Exceed Limit on Net Operating Loss:

• Cap on Annual Operating Loss for the City

	Income (Loss)		Not-to-Exceed	
Contract	Projected		Clause Included	
Year	in RFP		in Contract	
One	\$	(44,859)	\$	(100,000)
Two	\$	(11,144)	\$	(75,000)
Three	\$	23,614	\$	(50,000)
Four	\$	38,481	\$	(25,000)
Five	\$	46,886	\$	(25,000)

#### 6. Youth Golf Programs:

• Section 12 of Contract:

BCGM will develop and market age and skill appropriate junior golf programs from March through November targeting junior golfers 4 to 18 years of age. Such programs should include but not be limited to:

- PGA Junior League Golf (Ages 8-13+)
- Starting New at Golf (SNAG) Program (Ages 4-10)
- Bradford Creek Junior Golf Association Membership Program (Ages 4-18)

#### Youth Golf Program Examples:

- PGA Junior League: Spring Kickoff & Fall Finale
- Junior Golf Association Summer Programs:
  - o 10 Practices
  - Clinics on Wednesdays
  - Discounted Private Lessons
- Practice With the Pros (Wednesday Nights)
- SNAG Golf Clinic
- Summer Junior Golf Camp (2 Sessions)
- Coastal Plains Junior Amateur Tournament (110 Youth Average)

### **BRADFORD CREEK GOLF COURSE**

And West and the back of the said and a factor of the said and second and and show the said and

Potential Marketing Activities



#### POTENTIAL MARKETING ACTIVITES MARKETING GOALS

- Increase Rounds Played at Bradford Creek
- Increase Overall Awareness by BC's Target Markets
- Develop a Golf Marketing Plan for Bradford Creek
- Implement Golf Marketing Plan
- Design, Develop, and Host Website

#### POTENTIAL MARKETING ACTIVITIES ANNUAL FINANCIAL ESTIMATE

#### Expense

- One–Time Start Up Expense (Year One Only)
  - o Marketing Analysis & Action Plan
  - Website Design
- Annual Reoccurring Costs
  - Managing Marketing Program:
  - Website Hosting & Management
  - E-mail Marketing Campaign

#### Revenue

• \$3 - \$5 for Every Dollar Spent in Marketing \$77,000

\$20,000

\$10,000

#### POTENTIAL MARKETING ACTIVITIES ANNUAL FINANCIAL ESTIMATE

#### Projected FY2017-18 Financial Operations:

	,	Without	With		
	N	<b>Aarketing</b>	Marketing		
	(	Contract	Contract		
Revenue	\$	637,169	\$	714,169	
Expenses		(790,774)		(816,774)	
Net	\$	(153,605)	\$	(102,605)	

## **BRADFORD CREEK GOLF COURSE**

# Summary



#### BRADFORD CREEK GOLF COURSE SUMMARY

#### Summary of Projected FY2017-18 Financial Operations:

- City Operated: No Marketing Contract: \$ (153,605)
- City Operated: Marketing Contract: \$ (102,605)
- Billy Casper Contract Management\*\*: \$ (44,859)

\*\*Note: The Proposed Billy Casper Contract Includes a Not to Exceed Clause that Caps the City's Financial Loss for Each Year of the Contract. Per the Contract, the Net Operating Loss for the City is Capped at \$100,000 in Year One.

## **BRADFORD CREEK GOLF COURSE**

# <u>Recommendation:</u> Move Forward with Contract with Billy Casper Golf for Management of Bradford Creek Golf Course

Vandership Courses and and Vicen States New States and Anderson Courses

## Item 8: Contract award for the Town Creek Culvert Drainage Improvement Project



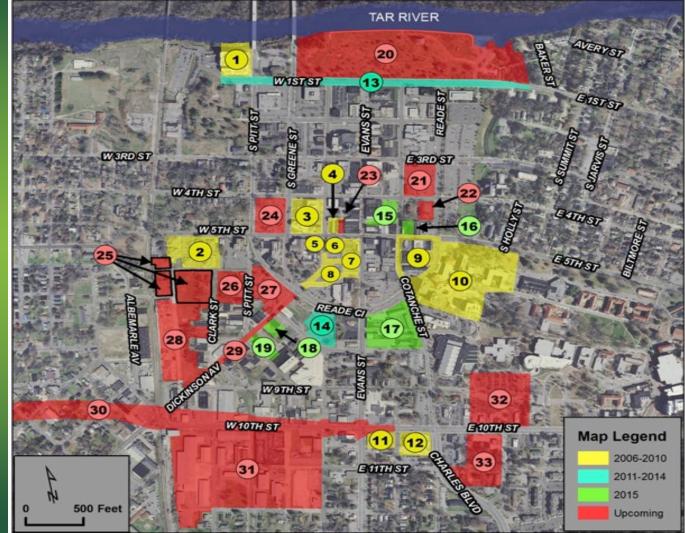
#### Uptown Development

\$600M Investment Underway/Completed in the Uptown District

Town Creek Culvert Runs Through the Heart of Uptown

Town Creek Culvert is a Vital Component of this Investment!





## Town Creek Culvert Challenges

Aging Infrastructure (1930s) – Road Failures

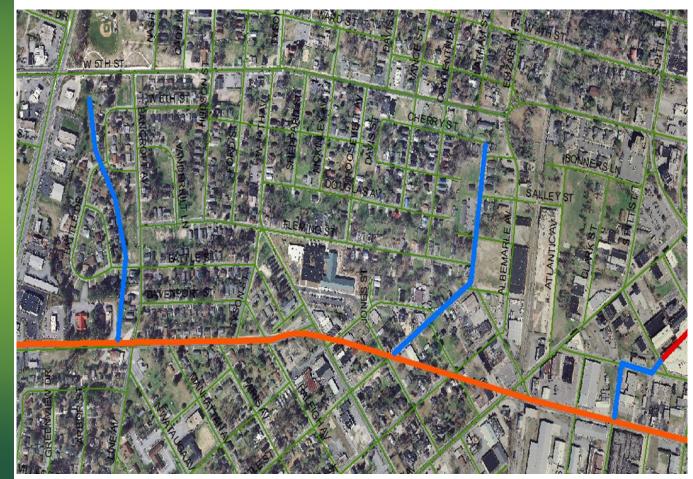
Added Flow From NCDOT 10th Street Connector

Existing Capacity -System Undersized





# **10<sup>th</sup> Street Connector**





### August 2017 Storm







Town Creek Culvert Routing -9<sup>th</sup> & Washington to Tar River





- Project has many Green Infrastructure components
- Recipient of a Green Infrastructure Award
- Green Infrastructure Less costly to build and is reason for zero interest loan (largest in state history)
- Green Infrastructure Removes nutrients before they are discharged to the Tar River











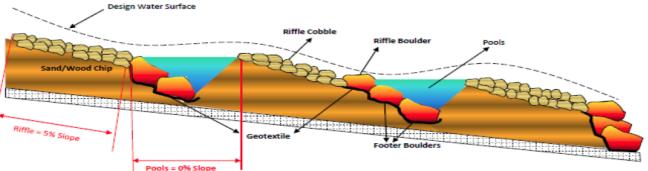




Find yourself in good company\*

Regenerative Stormwater Conveyance







## **Construction Bid Process**

Sept 2016: - Single Bid Received: \$31M+ - Projected Bid was \$16M-\$20M

**Dec 2016:** - City met with DWI to Discuss Bid - City Rejected Bid

Jan–May 2017: - Design Modified - Re-bid Construction

June 2017: - Bid Received: \$22.3M (Trader Const)



# Town Creek Culvert Construction

Large Reinforced Concrete (RCP) pipes will replace existing culvert.

Twin 84-inch RCP at a depth of 25-ft below street level. Urban setting = sheeting (vertical sides)







## **Town Creek Culvert**

Large Reinforced Concrete (RCP) pipes will replace existing culvert.

84-inch RCP weighs 2,500 lbs. per foot

Contract Duration = 30 Months from Notice to Proceed





# **Total Project Cost**

Construction: Re-bid June 2017 \$22.3 M (~\$9 M lower)

Additional Construction Allocations: \$8.6M Materials Testing Environmental (water/soil) Construction Administration Contingency



Find yourself in good company<sup>®</sup>

Planning/Design/Prop Acq. \$2.4 M Total Project Cost \$33.3M



Find yourself in good company<sup>®</sup>

# **Committed Funding**

The Following Funds have Been Committed to the City through the CWSRF: • \$10.3M Zero Interest Loan

 Green Infrastructure Project = \$7.8M Interest Savings to City!



Find yourself in good company<sup>®</sup>

## **Additional Funding Needs**

Total Project Cost\$ 33.3 M Less CWSRF Zero % Loan \$(16.3) M Less GUC Funding \$ (3.0) M Less Already Expended \$ (1.0) M

# **Additional Funding Needs**

#### September 2017

- State & City Officials Met to Discuss Need for Additional Funding at the Standard SRF Rate (1/2 the market rate)
- City is Awaiting Additional Feedback on Potential for Additional CWSRF Funding – State informed City that an additional \$3M would be provided via a zero interest loan (\$16.3M)



# **Additional Funding Needs**

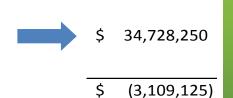
#### **Principal and Interest over 20 Years**

#### Scenario A: Best Case / Least Likely

- \$16.3M Interest Free Revolving Fund Loan Over 20 Years
- \$13.0M Revolving Fund Loan Over 20 Years at 1.84%
   (1/2 the Market Rate)

#### Scenario B: Worse Case / Most Likely

- \$16.3M Interest Free Revolving Fund Loan Over 20 Years
- \$13.0M Revenue Bond Over 20 Years at 3.68%
- Difference in Financing Cost Over 20 Years



Ś

31,619,125



# **Financial Projections**

#### Parameters

1. No Increae In Stormwater Utility Fee

2. Town Creek Culvert Projected Financed with:

- \$16.3 Million Interest Free Loan Over 20 Years
- \$13.0 Million Revenue Bond Over 20 Years at 3.68%

	FY2017-18	FY2018-19	FY2019-20	FY2020-21	FY2021-22	FY2022-23	FY2023-24
Stormwater Fee	5.35	5.35	5.35	5.35	5.35	5.35	5.35
Revenue							
Stormwater Utility Fee	\$ 5,928,998	\$ 5,988,288	\$ 6,048,171	\$ 6,108,653	\$ 6,169,739	\$ 6,231,436	\$ 6,293,751
Expense							
Personnel	\$ 1,239,810	\$ 1,277,004	\$ 1,315,314	\$ 1,354,773	\$ 1,395,417	\$ 1,437,279	\$ 1,480,398
Operating Expense **	984,468	780,135	803,539	827,645	852,475	878,049	904,390
Indirect Cost	406,056	406,056	406,056	406,056	406,056	406,056	406,056
Capital Expense	1,564,027	1,790,706	1,786,587	1,783,815	1,780,267	1,773,378	1,768,282
Town Creek Culvert Debt	1,734,638	1,734,388	1,736,675	1,736,363	1,735,525	1,736,675	1,734,625
Total Expense	5,928,998	5,988,288	6,048,171	6,108,653	6,169,739	6,231,436	6,293,751
Revenue Less Expense	\$-	\$-	\$-	\$-	\$-	\$-	\$-

\*\* Operating Expense Includes Existing Debt



## Next Steps...

October 2017:

- Accept Construction Bids from Trader Construction for \$22.3M
- Accept \$16.3M in Interest Free Funding from CWSRF
- Await Response from DWI on Additional Funding (if any) Above \$16.3M

#### November 2017 – January 2018:

 Move Forward With Revenue Bond Financing for an Amount Not to Exceed \$13M (i.e. Additional Funding Needed)



## **Questions?**



# **State Agency Partners**

#### NCDEQ - N.C. Dept of Environmental Quality

• Mission to Protect N.C. Environmental and Natural Resources

#### DWI - Division of Water Infrastructure

- A Division of NCDEQ
- Manages the CWSRF

CWSRF - Clean Water State Revolving Fund

- Provides Low Interest Loans to Local Govs
- Loans Fund Wastewater Collection, Treatment Facilities, Green Projects



# **Additional Funding Needs**

#### Dec 2016 & May 2017

DWI Indicated the Additional Funding Need Would be Provided at the Standard SRF Rate (i.e. 1/2 the market rate)

## June & July 2017

DWI Informed City of Two Options:

- 1. Accept \$13.3M Interest Free Loan. Remainder of funding would be provided by the City.
- 2. Do Not Accept \$13.3M and Re-apply for Full Funding (Not An Option)



# **City Council Meeting** October 12, 2017

