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- I. Call Meeting To Order
- II. Invocation Mayor Dunn
- **III.** Pledge of Allegiance
- IV. Roll Call
- V. Approval of Agenda
- VI. New Business
 - 1. Joint City/GUC Pay and Benefits Committee recommendations for health insurance third party administration January 1, 2010 and approving GUC Commissioners as eligible participants
 - 2. Sewer service for Chicod School
- VII. Adjournment



City of Greenville, North Carolina

Meeting Date: 9/15/2009 Time: 5:30 PM

<u>Title of Item:</u>	Joint City/GUC Pay and Benefits Committee recommendations for health insurance third party administration January 1, 2010 and approving GUC Commissioners as eligible participants
Explanation:	On May 12, 2009 the City Council and GUC Board directed staff to seek competitive proposals for a third party administrator (TPA) to administer a new self funded health insurance plan. In addition the City Council and GUC Board authorized seeking bids on stop loss reinsurance. The Joint City/GUC Pay and Benefits Committee met on September 4, 2009 and September 14, 2009 to review the proposals. A report on the Committee recommendations is attached.
Fiscal Note:	The projected 2010 cost of claims and TPA fees for the self funded health insurance plan are projected to be over \$13,000,000.
Recommendation:	 Approve the recommendation of the Pay and Benefits Committee for a third party administrator of the self funded health insurance plan for 2010-2012; Give the City Manager and GUC General Manager authority to approve stop loss insurance; and Approve GUC Commissioners as eligible participants for the health insurance plan.

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Attachments / click to download

- Memo from Managers
- Mercer Presentation

MEMORANDUM

TO:	Mayor and City Council
	Greenville Utilities Commissioners

Wayne Bowers, City Manager Wayne Bourn Ron Elks, General Manager/CEO my Comment for Ron ElKs FROM:

DATE: September 11, 2009

SUBJECT: Joint City/GUC Pay and Benefits Committee Recommendations for Health Insurance Third Party Administration January 1, 2010 and Approving GUC Commissioners as Eligible Participants

The Joint City/GUC Pay and Benefits Committee met on September 4, 2009 to recommend the selection of a Third Party Administrator (TPA) for the joint City/GUC self-insured health insurance program for a three-year contract effective January 1, 2010.

Based upon a cost and benefit analysis of the two finalist proposals, Steve Graybill, representing Mercer Consulting, made a recommendation to the Committee members and staff. Mercer's recommendation was accepted by the Committee, and it was agreed that the recommendation would be presented for consideration at the joint City Council and Greenville Utilities Commission meeting that is scheduled for Tuesday, September 15, 2009, at 5:30 p.m. in the Greenville Utilities Board Room.

Mercer has provided us with new information this afternoon that could have an impact on the Committee's decision. Therefore, upon Mercer's recommendation, a follow-up meeting of the Committee is being scheduled for Monday, September 14, 2009. Steve Graybill will discuss the new information and its impact on their recommendation. If available, the Committee's final recommendation will be shared with you prior to the meeting on Tuesday.

In further action, the Joint Pay and Benefits Committee recommended that Mercer Consulting get additional quotes from other vendors for aggregate and specific stop-loss insurance, and that the City Manager and General Manager be given the authority to approve the best offer.

Also, the Committee unanimously recommended that the GUC Commissioners be approved as eligible participants for the health insurance program effective January 1, 2010.

cc: Thom Moton, Assistant City Manager Tony Cannon, Assistant General Manager

#843223



City of Greenville, North Carolina

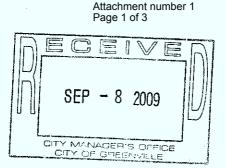
Meeting Date: 9/15/2009 Time: 5:30 PM

<u>Title of Item:</u>	Sewer service for Chicod School
Explanation:	On September 8, 2009 the City received the attached request from Pitt County Schools to allow Greenville Utilities Commission (GUC) to provide sewer service to Chicod School located at 7557 NC Highway 43 South. Section 6 of the GUC Charter requires that the City Council must approve any sewer service beyond the City's extraterritorial jurisdiction (ETJ.) The Chicod School is located 7.7 miles from the City's ETJ.
	On July 7, 2009 the GUC Board concurred with a GUC staff request to proceed with the evaluation of the potential for GUC to provide sewer service to Chicod School. A letter summarizing the GUC position on this project is attached.
Fiscal Note:	The cost of the sewer service has not been determined.
Recommendation:	Consider request from Pitt County Schools to allow GUC to provide sewer service to Chicod School.

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Letters re Chicod Sewer Request





August 31, 2009

Mr. Wayne Bowers, City Manager City of Greenville PO Box 7207 Greenville, NC 27835

Re: Chicod Sewer Project

Dear Mr. Bowers:

On behalf of the Pitt County Board of Education, I am requesting that the City of Greenville allow Greenville Utilities Commission to serve Chicod School with sewer. The GUC Board of Commissioners concurred with a GUC staff request to proceed with the evaluation of the potential for GUC to provide sewer service to Chicod School. The scope of the project and the cost has not been determined at this time but are being evaluated by GUC. GUC is also evaluating the possibility of expanding the project to serve Hollywood Crossroads and the surrounding area. This project would require a new intermediate station and the location and service area are also being considered by GUC. Funding may be available up to a million dollars through USDA Rural Center Funds if application is made prior to October 1, 2009.

Please present this request for sewer to the City Council for their review and approval. I will be available to answer any questions regarding this project.

Sincerely,

Gene Beanlien

Aaron Beaulieu, Associate Superintendent

 Cc: Dr. Beverly Reep, Superintendent Ronald D. Elks, General Manager GUC Randall D. Emory, Director of Water Resources GUC David Springer, Planning/Program Engineer GUC Merrill Flood, Director of Planning and Community Development, City of Greenville Terry Smith, Director of Facility Services



August 17, 2009

Mr. Aaron Beaulieu Associate Superintendent Pitt County Schools 1717 West Fifth Street Greenville, NC 27834

Subject: Sewer Service Request Chicod School

Dear Aaron:

At their July 7, 2009 regular meeting, the Greenville Utilities Commission (GUC) Board of Commissioners concurred with a GUC staff request to proceed with the evaluation of the potential for GUC to provide sewer service to Chicod School This request by GUC staff was in response to the Pitt County Schools request that GUC be responsible for handling the design and construction of a sanitary sewer extension to Chicod School

GUC staff preliminary review of this request reveals that not only will a pumping station be needed at the school, but an intermediate pumping station somewhere in the vicinity of the Hollywood Crossroads area will be needed in order to adequately transport the wastewater from the school to GUC's existing sewer system.

GUC's long range wastewater plans indicate the construction of a pumping station and sanitary sewer system in the Hollywood Crossroads area. The overlapping need for the intermediate pumping station for the Chicod School service and GUC's long range plans for the Hollywood Crossroads area will require an engineering and economic evaluation of the potential for GUC to construct a sewer system in the Hollywood Crossroads area, which will have the ability to accommodate sewer service for Chicod School as well as providing sewer service to area properties.

801 Mumford Road Greenville NC 27835 www.guc.com This evaluation will involve multiple parties from both an engineering and economic (funding) perspective. As such, the evaluation will take an undetermined amount of time. At this point, GUC is not in a position to provide either a projected project time schedule or any type of preliminary project cost. We have already taken several preliminary steps in the project evaluation process

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Your Local Advantage Mr. Aaron Beaulieu August 17, 2009 Page 2

However, in order for GUC to proceed, Pitt County Schools will need to obtain the approval of the Greenville City Council to receive sewer service outside the extraterritorial jurisdiction of the City of Greenville and submit a Petition of Voluntary Annexation to the City's Planning Department.

Once the City Council considers your request, and assuming their approval is granted, please contact us to schedule a meeting to discuss the project.

If there are any questions, please let us know.

Sincerely,

Rale D. En

Randall D. Emory, P E Director of Water Resources

RDE/lpb

cc: Mr. Ronald D. Elks, General Manager/CEO
 Mr. Anthony C. Cannon, Assistant General Manager/COO
 Mr. David Springer, PE, Planning/Programs Engineer
 Mr. Merrill Flood, Director of Planning and Community Development