

NOTES

TO: Honorable Mayor and City Council Members
FROM: Michael W. Cowin, Assistant City Manager *MC*
DATE: September 11, 2019
SUBJECT: Materials for Your Information

Please find attached the following materials for your information:


1. A memo from Eric Griffin, Fire/Rescue Chief, regarding Greenville Fire/Rescue entry into a music video contest
2. A memo from Ann Wall, City Manager, regarding Joint City/GUC Pay and Benefits Committee recommendations for plan year 2020

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Attachments

FIRE-RESCUE

Memorandum

TO: Ann Wall
FROM: Eric Griffin, Fire/Rescue Chief 
DATE: September 3, 2019
SUBJECT: GFR Music Video in National Contest – Votes Needed

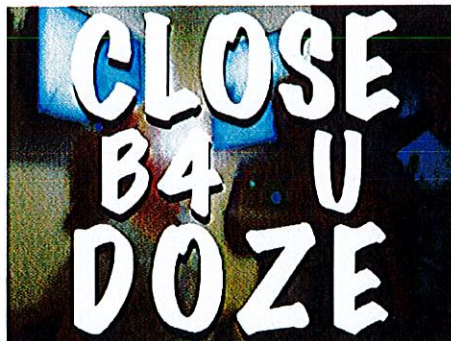
Greenville Fire/Rescue, along with the City of Rocky Mount Fire Department and Wilson Fire-Rescue Services, wrote and created an educational music video with a fire safety message. The video was entered in a national video contest held by Underwriter's Laboratory Firefighter Safety Research Institute (UL FSRI), an organization dedicated to promoting the life-saving message of closing your bedroom door before going to bed.

The music video "Close B4 U Doze" is a fun and exciting way to learn about the fire safety topic. The lyrics were written in collaboration with Rocky Mount Fire Department's FLSE Educator Blaise Harris. The video was shot at Wilson Fire-Rescue Service's Fire Safety Adventure House and features Blaise and firefighters from the three departments. The video was shot, edited, and produced by Greenville Fire/Rescue FLSE Rebekah Thurston.

Videos entered in the contest were sent in from across the U.S. Some are musical interpretations or creative animations, but all help educate people about the critical impact that closing your bedroom door can have in stopping the spread of a fire and ultimately saving lives.

From now through September 15, 2019 at 6:00 p.m. EST, you can vote for Greenville Fire/Rescue's video! The eight videos with the most votes move on to the next round where a panel of UL representatives will rank the finalists who will receive a donation in their name to a fire department of their choosing. The grand prize donation is \$25,000, the runner-up and second runner-up will receive \$15,000 and \$10,000, respectively, and five additional winners will be recognized with a \$5,000 donation and honorable mention.

To vote, go to www.closeyourdoor.org/contest and click on the video labeled "Close B4 U Doze." It will also picture the image below. Scroll to the bottom and click the blue box labeled "vote."



MEMORANDUM

TO: Mayor and City Council
Greenville Utilities Board of Commissioners

FROM: Ann E. Wall, City Manager
Anthony C. Cannon, General Manager/CEO *ACC.*

DATE: September 11, 2019

SUBJECT: Joint City/GUC Pay and Benefits Committee
Recommendations for Plan Year 2020

The Joint City/GUC Pay and Benefits Committee, comprised of City Council Members Rose Glover and Rick Smiley and GUC Commissioners Joel Butler and Kelly Darden, met on August 26, 2019 to develop recommendations for Plan Year 2020 Health and Dental benefits. The following recommendations will be considered by City Council and GUC Board of Commissioners at their upcoming Council Meeting and Board Meeting, respectively.

Joint Committee Recommendation on Plan Year 2020 Health/Dental Insurance Benefits:

Based on plan performance, the following changes are proposed for plan year 2020:

- Maintain current health rates as plan experience does not warrant an increase.
- No plan design changes for medical or dental.
- Implement Omada behavioral counseling program to provide an interactive curriculum and health coaching to help at-risk people reduce their risk of obesity-related chronic diseases.
- Continue the “first-year incentive” of \$250 for individual coverage and \$500 for family coverage for employees electing to enroll in the HSA for the first time to encourage migration to the HSA; and
- Maintain current dental rates as plan experience does not warrant an increase.

The Joint City/GUC Pay and Benefits Committee unanimously recommends adoption of the proposed changes for Plan Year 2020.

cc: Michael Cowin, COG Assistant City Manager
Chris Padgett, GUC Chief Administrative Officer
Leah Futrell, COG Director of Human Resources
Richie Shreves, GUC Director of Human Resources