### INVITATION TO BID BID # 19-20-05

# CITY OF GREENVILLE PUBLIC WORKS DEPARTMENT BUILDING AND GROUNDS DIVISION MOWING/LANDSCAPE CONTRACTS # 1, 2, and 7 CITY OF GREENVILLE, NORTH CAROLINA



**Mandatory** 

Pre-Bid Meeting: Tuesday, October 22, 2019@ 3:00 p.m.

**Public Works Department Conference Room** 

1500 Beatty Street, Greenville, NC

Bid Due Date: Wednesday, November 13, 2019@ 3:00 pm

#### **Contact Persons:**

**Questions regarding the bid package:** 

Ms. Denisha Harris

Financial Services Manager Telephone: 252-329-4862

Fax: 252-329-4464

Email: dharris@greenvillenc.gov

Questions regarding the specifications:

**Devin Thompson** 

**Building and Grounds Superintendent** 

Telephone: 252-329-4522

Fax: 252-329-4535

Email: dthompson@greenvillenc.gov

# CITY OF GREENVILLE ADVERTISEMENT FOR BIDS "CITY OF GREENVILLE PUBLIC WORKS DEPARTMENT BUILDING AND GROUNDS DIVISION MOWING CONTRACTS"

The City of Greenville, NC is requesting bids for "Public Works Department Building and Grounds Division Mowing Contracts" as listed below. The scope of work will include litter removal, finish mowing, weed trimming, and clipping/debris removal on each contract area (Contracts 1, 2, and 7) per scope of work and specifications.

#### Contract # 1- Every Two Weeks Cycle

Charles Blvd/NC 43 from 10<sup>th</sup> Street to Firetower Road Signature Drive from NC 43 to Deadend Arlington Blvd. from Memorial Drive to W. 5<sup>th</sup> Street Firetower Road from Highway 11 to Corey Road McGregor Downs Road from W. 5<sup>th</sup> Street to B's BBQ Road Allen Road from Stantonsburg Rd. to Dickinson Ave. Highway 33 from Greenville Blvd. to Portertown Rd. Greenville Blvd./264 from 10<sup>th</sup> St. to Whichard Rd. Stantonsburg Rd. from Moye Blvd. to 264 Bypass including interchange Dickinson Ave. and S. Memorial Drive Intersection N. Greene Street from Tar River to Airport/Mumford Rd. Regency Blvd. from S. Memorial Dr. to Evans St.

#### Contract # 2- Weekly Cycle

\*Hooker Road/Moye Boulevard from Greenville Boulevard to Stantonsburg Road

\*Dickinson Railroad Overpass from Home Builders to Moye Boulevard

4<sup>th</sup> St. and Eastern St. Intersection Triangle

Peace Garden at Reade and Evans Street

University Edge Parking lot at Bonners and Clark Street

Museum of Art

Reade Circle and Reade St. from Dickinson Ave. to 1st Street

1st Street from Town Commons to Avery Street

Cotanche Street from 1st to 4th Street

Madison Circle cul-de-sac

**Beaumont Circle cul-de-sac** 

Morningside Circle cul-de-sac

Middleton Place cul-de-sac

**Austin Place cul-de-sac** 

W. 5th St. and Pitt St. intersection rights-of-way

Elm Street from 10th St. to Fern Drive

\*Arlington Blvd. from Greenville Blvd. to Memorial Dr.

\*W. 5th St. from Pitt Street to B's BBO Rd.

\*E. 5th St. and 10th St. Intersection

#### **Contract # 7- Facilities: Weekly Cycle**

Intergenerational Center (W. Fifth Street and Ward Streets) W. Fifth Street Police Substation (1024 W. Fifth Street) 431 W. 5<sup>th</sup> Street Property City of Greenville P. S. Annex (Northland Dr.)

Sealed proposals will be received by the City of Greenville until Wednesday, November 13, 2019 @ 3:00 pm at the Public Works Department located at 1500 Beatty Street, Greenville, NC 27834 with the company name, Attention: Devin Thompson, and the words <u>City of Greenville Public Works Department Mowing Contract # 1,2, and 7 Bid</u> written on the outside of the sealed envelope. Bids will not be opened and read aloud at this time.

A Mandatory Pre-bid Conference will be held at the Public Works Department Conference Room on Tuesday, October 22, 2019 at 3:00 p.m. The City of Greenville reserves the right to reject any or all bids, waive any informality, and award contracts that appear to be in its best interest. The right is reserved to hold any or all proposals for a period of ninety (90) days from the bid opening thereof.

From the date of this advertisement until the date and time the bids are due, the specifications of the proposed work and/or a complete description of the apparatus, supplies, materials, or equipment are and will continue to be on file in the office of the City of Greenville Financial Services Manager, 201 W. Fifth Street, Greenville, NC, or at the Public Works Department located at 1500 Beatty Street, Greenville N.C., during regular business hours, and available to prospective bidders. Inquiries regarding the bidding process or documents should be directed to the Financial Services Manager at dharris@greenvillenc.gov or by telephone (252) 329-4862. Minority/Women owned business are encouraged to submit proposals.

Denisha Harris, Financial Services Manager City of Greenville P O Box 7207 Greenville, NC 27835-7207

#### INSTRUCTIONS TO CONTRACTORS

Proposal to Provide
Building and Grounds Division Contract Mowing
Location: Greenville N.C.

- 1. Contractor is to provide verification to the City that the company's employees are covered under worker's compensation insurance coverage prior to beginning work on this contract.
- 2. It is expressly understood by the contractor offering a proposal after a written notice of award by the City, a written contract or purchase order will be required to be executed, and will serve together with this proposal, these instructions, and any detailed specifications as the entire form of contract between the parties.
- 3. Each Contractor submitting a proposal is affirming that no official or employee of the City is directly or indirectly interested in this proposal for any reason of personal gain.
- 4. Sales taxes may be listed on the proposal, but as a separate item. No charge will be allowed for Federal Excise and Transportation Tax from which the City is exempt.
- 5. Questions regarding the specifications or mowing areas for City of Greenville Public Works Department Building and Grounds Division Mowing Contracts shall be directed by email to Devin Thompson, Building and Grounds Superintendent (dthompson@greenvillenc.gov).
- 6. By submitting a proposal for the Contractor to provide City of Greenville Public Works Department Rights- of -Way/Facility Mowing/Maintenance, the Contractor attests that it is in compliance with all items listed in the bid/proposal instructions. Further, the Contractor attests that the City of Greenville accepts no responsibility for any injuries to the firm's employees while on City property performing their duties.
- 7. Bidders will comply with all local, state, federal laws, and ordinances governing said work including the current Occupational Safety and Health regulations.
- 8. It is expected that work would begin around March 1, 2020. However, such starting date is subject to change based on time needed to finalize the contract, or the approval/signature process, or other reasons.
- 9. No work will be performed at any time without proper supervision. Supervisors name and direct contact information shall be provided.

- 10. All Greenville city-wide rights-of-way or city facility mowing, or landscaping, must be performed Monday Saturday during daylight hours. Mowing on Sunday is not permissible.
- 11. The Contractor shall accompany a designated representative(s) of the City on inspections of work at any time during the contract period. The City reserves the right to make determinations as to whether service is performed satisfactorily. Deficiencies in work performance must be corrected immediately.
- 12. The City reserves the right to add or delete similar items/services specified in the proposal as requirements change during the period of the contract. Prices for items/services to be added or deleted from contract will be mutually agreed upon by the City of Greenville and the Contractor. A contract amendment will be issued for each addition or deletion.
- 13. The Contractor shall not have the right to subcontract any part of its obligations and service requirements without the prior written authorization of the City. This authorization may be given by the Director of Public Works or designee. If any part of this work under this agreement is sublet, the subcontractor shall be required to meet all insurance requirements set forth in the Agreement. The parties stipulate that the Company will maintain each type of insurance set forth in the Agreement at a coverage equal to the amount set forth for each type of insurance. However, nothing contained herein shall relieve the Company from meeting all insurance requirements or otherwise being responsible for the subcontractor.

#### CITY OF GREENVILLE PUBLIC WORKS DEPARTMENT SPECIFICATIONS FOR

## CITY OF GREENVILLE PUBLIC WORKS DEPARTMENT RIGHT of WAY MOWING BUILDING AND GROUNDS CONTRACTS # 1, 2, and 7

#### 1.0 SCOPE:

- 1.1 The scope of work shall include litter removal; finish mowing, weed trimming, and clipping/debris removal for each contract awarded to the contractor.
- 1.2 The total bid amount per mowing cycle and per litter/debris pickup cycle and annual total for both mowing and litter/debris pickup shall be included on the Request for Bid sheet for Contracts 1 and 2. Contract # 7 bid to include on the Request for Bid Sheet is a per mowing cycle bid only. Each of these contracts will be awarded separately.
- 1.3 Mowing and Debris Cleanup and/ or Litter removal will include medians and on either side of traffic lane to fencing, woods line, City/State Rights-of-way line, and railroad rights-of-way, depending on need of the location indicated on the mowing/litter pickup location maps. (Maps will be provided at Mandatory Pre-Bid Meeting)

#### 2.0 GENERAL:

- 2.1 Areas of work are to be mowed on the frequency specified and started and completed within the same work week period (Monday-Saturday). Mowing frequency or Litter Cleanup frequency is subject to change due to weather conditions such as drought or increased wet conditions.
- 2.2 All mowing or litter cleanup shall be completed in a professional manner and shall conform to these specifications. The City reserves the right to make determinations as to whether service is performed satisfactorily. Deficiencies in work performance must be corrected immediately.
- 2.3 Failure of the contractor to meet or perform work to these specifications as determined by the Public Works Department shall warrant written notice to the contractor specifying areas of nonperformance or unacceptable performance and the contractor shall have ten (10) days to rectify. Immediate cancellation of the contract or purchase order may occur if performance is not rectified in ten (10) days.

2.4 Within seven (7) days of notice to proceed, the contractor must be prepared to begin work on the awarded sites.

#### 3.0 Rights- of -Way and Facilities Mowing:

- 3.1 The contractor is expected to remove scattered debris, litter and limbs prior to mowing, excluding material that has been illegally dumped. Contractor must notify Building and Grounds division of the Public Works Department designee with location of illegally dumped material.
- 3.2 The contractor is responsible for removing from each site and properly disposing of all tree limbs of six (6) inch diameter and below. The contractor is not responsible for tree limbs placed by the curb for Sanitation Collection by residents.
- 3.3 The City will be responsible for hauling limbs larger than six (6) inches diameter from all areas. Contractor must notify Building and Grounds Division Designee of the Public Works Department with location of limbs larger than six (6) inches diameter.
- 3.4 All areas will be finish mowed at two and one-half (2.5) inches in height. Areas where large riding mowers are not proper or feasible must be mowed with push mowers or properly sized equipment.
- 3.5 Herbicide spraying will not be allowed in these areas.
- 3.6 Grass/Weed trimming must be performed around all poles, trees, signs, and along the fence areas.
- 3.7 Edging must be performed on each cycle along sidewalks, medians, and curbs. Edging can be performed with weed trimmer or edger.
- 3.8 Clippings and debris scattered into the streets from mowing and trimming must be removed immediately and before relocating to another work site.
- 3.9 All mulched areas, including tree rings, must not be damaged from mowing operations. Damage to mulched areas must be repaired immediately and prior to relocating to another work site. All debris, limbs, or litter in mulch areas must be removed prior to completion of each mowing/maintenance cycle.
- 3.10 The City of Greenville reserves the right to reduce or add to the number of line item areas for any reason it deems necessary during the contract period. Any elimination or addition of areas will be communicated to the contractor

- in a timely manner. The bid price will be adjusted in the event of any elimination or addition of areas.
- 3.11 The contractor shall avoid mowing under extremely wet conditions where heavy equipment could rut the soil. Notify the Building and Grounds Division of Public Works Department designee in the event that a site is too wet to cut.

#### 4.0 PAYMENT AND BID:

- 4.1 The attached bid sheet details the bid entries required. Each contract bid sheet line item shall be filled in as directed.
- 4.2 The contract period this year will be from approximately March 1, 2020 to December 31, 2020. The City reserves the right to extend the contract annually for up to a total of two (2) additional years if the City and contractor agree in writing starting annually on January 1<sup>st</sup> and ending December 31st.
- 4.3 Payment will be made by the City to the contractor on a monthly basis for the work completed within the previous month. The invoice is expected prior to the 10<sup>th</sup> of each month. The City will render payment within thirty days of receipt of an approved invoice.
- 4.4 Bidders will comply with all local, state, federal laws, and ordinances governing said work including the current Occupational Safety and Health regulations.
- 4.5 By submitting a proposal, the firm is attesting that they are an Equal Opportunity Employer.
- 4.6 The City of Greenville has adopted an Affirmative Action Program. Firms submitting a proposal are attesting that they also have taken affirmative action to insure equality of opportunity in all aspects of employment.
- 4.7 Minority and/or Women Business Enterprise (M/WBE) Program

It is the policy of the City of Greenville to provide minorities and women equal opportunity for participating in all aspects of the City's contracting and procurement programs, including but not limited to, construction projects, supplies and materials purchase, and professional and personal service contracts. In accordance with this policy, the City has adopted a Minority and Women Business Enterprise (M/WBE) Plan and subsequent program, outlining verifiable goals.

The City has established a 4% Minority Business Enterprise (MBE) and 4% Women Business Enterprise (WBE) goal for the participation of M/WBE firms in supplying goods and services for the completion of this project.

All firms submitting bids agree to utilize minority and women-owned suppliers and service providers whenever possible.

Questions regarding the City's M/WBE Program should be directed to the M/WBE Office at (252) 329-4462.

4.8 Equal Employment Opportunity Clause

The City has adopted an Equal Employment Opportunity Clause, which is incorporated into all specifications, purchase orders, and contracts, whereby a vendor agrees not to discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin or ancestry. A copy of this clause may be obtained at the City Clerk's Office, City Hall, Greenville, NC. By submitting qualifications and/or proposals, the firm is attesting that they are an Equal Opportunity Employer.

Federal law (Rehabilitation Act and ADA) prohibits handicapped discrimination by all governmental units. By submitting a proposal, the vendor is attesting to its policy of nondiscrimination regarding the handicapped.

- 4.9 <u>ACCEPTANCE/REJECTION OF PROPOSALS</u>: The City of Greenville reserves the right to award to the Firm who will best serve the interests of the City. The City also reserves the right to waive minor variations in the specifications and in the bidding process, as well as to accept in whole or in part such proposal(s) where it deems it advisable in protection of the best interests of the City. The City further reserves the right to accept or reject any or all bids/proposals, and to award or not award a contract based on this proposal.
- 4.10 Contractor must complete a new Vendor Self-Service profile and associated documents as required upon acceptance of mowing contract.
- 5.0 WORKERS COMPENSATION AND INSURANCE:

The contractor must maintain during the life of this contract, Worker's Compensation Insurance for all employees working at the project site under this contract, or as otherwise required by North Carolina General Statutes.

5.1 The Contractor shall have in place for the life of this contract public liability and property damage insurance and shall protect the City of Greenville from claims for damage or personal injury, which may arise from operations under this contract.

The amounts of such insurance shall not be less than \$500,000 for injuries subject to the same limit per person and \$1,000,000 for property damage or otherwise needed to protect the interests of the owner. The Contractor awarded this contract is to provide prior to beginning work, a Certificate of Insurance showing the City of Greenville named as an additionally insured on all coverage. All insurance must be maintained during the duration of the contract.

#### **5.2 OTHER INSURANCE:**

The contractor shall furnish such additional insurance as may be required by the General Statues of North Carolina, including motor vehicle insurance in amounts not less than statutory limits.

#### **5.3 CANCELLATION:**

Each certificate of insurance shall bear the provision that the policy cannot be altered or canceled in less than ten (10) days after mailing written notice to the assured of such alteration or cancellation, sent registered mail.

5.4 The contractor shall furnish the owner with satisfactory proof of insurance required before beginning work on this contract. Executed contract documents, insurance certifications, invoices, and other information requested, are to be sent to:

Devin Thompson
Building and Grounds Superintendent
City of Greenville
Public Works Department
1500 Beatty Street
Greenville, N.C. 27834
Email: dthompson@greenvillenc.gov

#### **6.0 DAMAGE TO CONTRACTORS PROPERTY:**

- 6.1 Should fire, theft, vandalism or other casualty, damage or destroy the equipment or property belonging to the Contractor while on City property, the City shall be under no obligation to replace or in any way compensate the contractor for said property.
- 6.2 The successful bidder agrees to indemnify or hold harmless City from and against any liability, loss, cost, damage suit, claim, or expense arising occurrence on the part of the successful bidder to include its officers, servants, agents or employees arising from its activities, operations, and performance of services while on City property and further agrees to release and discharge City and its Agents from all claims or

liabilities arising from or caused by the successful bidder in fulfilling its obligations under this Agreement.

It is understood and agreed by the parties that City will assume no liability for damages, injury, or other loss to the successful bidder, its employees or property, tool or equipment, or to other persons or properties located on City facilities resulting from the successful bidder's activities and operations while performing those service enumerated herein. The successful bidder shall assume full and complete liability for any and all damages to tombstones, markers, building improvements, fences, or other City or private properties caused by or resulting from its activities, operations, and that of its employees, agents and officers.

#### 7.0 AMENDMENTS, ADDENDUMS, OR QUESTIONS:

- 7.1 Addendum: Any changes to the specifications will be issued as a written addendum. No oral statements, explanations, or commitments by whosoever shall be of any effect. Any issued addenda will be posted on the City's bid advertisement site. The contractor must acknowledge reading each addenda on the bid sheet.
- 7.2 Amendment: The contract may be amended from time to time through written agreement by both parties.
- 7.3 Any questions regarding these bid specifications must be sent by email to <a href="mailto:dthompson@greenvillenc.gov">dthompson@greenvillenc.gov</a>.
- 7.4 Schedule for questions and addenda:

Last date to submit a question: Monday November 4, 2019 by 5 p.m. Questions will be answered by: Wednesday, November 6, 2019 by 5 p.m. Last addenda will be posted by: Wednesday, November 6, 2019 by 5 p.m.

#### 8.0 LOCAL PREFERENCE AND SERVICE POLICIES:

8.1 The City of Greenville has adopted a Local Preference Policy, Resolution No. 056-13, and a Professional and other Services Policy, Resolution No. 057-13 that will pertain to this project. For more information, please see <a href="https://www.greenvillenc.gov/financialservices/purchasingdivision">www.greenvillenc.gov/financialservices/purchasingdivision</a> on the City of Greenville's webpage.

#### 9.0 E-Verify Compliance

a) The Contractor shall comply with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes. Further, if the Contractor utilizes a Subcontractor, the Contractor shall require the Subcontractor to comply with the requirements of Article 2 of Chapter 64 of the North Carolina

General Statutes. The Contractor represents that the Contractor and its Subcontractors are in compliance with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes.

b) BIDDER acknowledges that compliance with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes is required by the Contractor and its Subcontractors by North Carolina law and the provisions of the Contract Documents. The BIDDER represents that the BIDDER and its Subcontractors are in compliance with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes. Article 2 of Chapter 64 of the North Carolina General Statutes requires employers, that transact business in the State of North Carolina and employ 25 or more employees in the State of North Carolina, to electronically verify the legal employment status of an employee through the federal E-Verify program after hiring the employee to work in the State of North Carolina.

#### **10.0 IRAN DIVESTMENT ACT:**

Vendor certifies that it is not on the Iran Final Divestment List created by the North Carolina State Treasurer pursuant to N.C.G.S. 147-86.58. The vendor will not utilize on the contract any subcontractor that is listed on the Iran Final Divestment List created by the North Carolina State Treasurer pursuant to N.C.G.S. 147-86.58.

- 11.0 NON-DISCRIMINATION: The City of Greenville does not discriminate on the basis of race, color, sex, national origin, religion, age or disability. Any contractors or vendors who provide services, programs or goods to the City are expected to fully comply with the City's non-discrimination policy.
- 12.0 NON-COLLUSION: Respondents, by submitting a signed proposal, certify that the accompanying submission is not the result of, or affected by, any unlawful act of collusion with any other person or company engaged in the same line of business or commerce, or any other fraudulent act punishable under North Carolina or United States law.

- 13.0 FEDERAL LAW: Federal law (Rehabilitation Act and ADA) prohibits handicapped discrimination by all governmental units. By submitting a proposal, the vendor is attesting to its policy of nondiscrimination regarding the handicapped.
- 14.0 WITHDRAWAL OF PROPOSALS: No bid/proposal may be changed or withdrawn after the stated time and date for submittal. Bids/proposals submitted shall be binding for ninety (90) days after the date of submittal.

#### 15.0 REFERENCE INFORMATION

All bidders must provide a list of three (3) client references of similar right of way, facility, or traffic related mowing projects. The reference information must include the company's name, a contact person's name with his or her title and their telephone number. Please provide the information below with the bid sheet.

1.	Company name:		
	Contact person:		
		Phone No.	
2.	Company name:		
	Contact person:		
		Phone No.	
3.	Company name:		
	Contact person:		
	Title:	Phone No.	

#### 16.0 CONTRACTOR INFORMATION

Please provide the information below with the bid sheet.

#### CITY OF GREENVILLE NORTH CAROLINA

#### PROSPECTIVE CONTRACTOR DATA FORM

Company Name:		
Address:		
Phone Number:	Mobile Phone Number:	_
Company Owner:	Company Owner Phone Number:	
Authorized Company Represe	ntative submitting bid:	
Title:		
Phone Number of Authorized	Representative:	
Email:		
Description of Equipment you Attach additional sheet or con-	plan to utilize to perform this contract: tinue on back if needed.	

#### CITY OF GREENVILLE PUBLIC WORKS DEPARTMENT REQUEST FOR BIDS

In compliance with the request for bids by the City of Greenville and subject to all conditions and specifications thereof, the undersigned offers and agrees to furnish all equipment and labor as provided in the above mentioned specifications. Contract 1, 2, and 7 will be awarded separately. If you do not choose to bid on Contract 1, 2, or 7 please enter no bid in the total bid or per cycle line item in that contracts bid section.

#### Contract # 1 Bid

<u>Description</u>	<u>Bid</u>
Contract # 1 Mowing per cycle (Approximately April 1- November 1)	
Contract # 1 Litter pick up per cycle (Approximately November 1- April 1)	
Contract # 1 Total Annual Bid (See calculation formula below)	
Note: Contract # 1 will be considered for award based on	Total Annual Bid.
<b>Total Annual Bid Calculation:</b>	
(Mowing Per Cycle X 16 cycles) + (Litter nickun Per Cycle	e X 10 cycles) = Total Annual Ric

Contract # 2 Bid	
<b>Description</b>	<u>Bid</u>
Contract # 2 Mowing per cycle (Approximately April 1- November 1)	
Contract # 2 Litter pick up per cycle (Approximately November 1- April 1)	-
Contract # 2 Total Annual Bid	
Note 1: Contract # 2 will be considered for award base Note 2: Only Locations designated with a (*) on Page 2 litter pickup during winter months or weeks you are no	under Contract # 2 will receive
<b>Total Annual Bid Calculation:</b>	
(Mowing Per Cycle X 32 cycles) + (Litter pickup Per C	ycle X 20 cycles) = Total Annual Bid
Contract # 7 Bid	
<b>Description</b>	Bid Price for each Mowing Cycle
Contract # 7	
Addendum Acknowledgement for Contract 1,2, or 7: Please record each Addendum Number Received:	
Company Name:	
Signed:	
Print Name:	

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Title: \_\_\_\_\_

Date: \_\_\_\_\_

#### STATE OF NORTH CAROLINA

#### AFFIDAVIT

CITY OF GREENVILLE
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CITY OF GREENVILLE		
****	*********	
I,	(the individual attesting below), being duly authorized by and on behalf of	
	(the entity bidding on project hereinafter "Employer") after first being duly	
sworn	hereby swears or affirms as follows:	
1.	Employer understands that E-Verify is the federal E-Verify program operated by the United States	
Depar	rtment of Homeland Security and other federal agencies, or any successor or equivalent program used to verify	
the wo	ork authorization of newly hired employees pursuant to federal law in accordance with NCGS §64-25(5).	
2.	Employer understands that Employers Must Use E-Verify. Each employer, after hiring an employee to	
work	in the United States, shall verify the work authorization of the employee through E-Verify in accordance with	
NCGS	S§64-26(a).	
3.	Employer is a person, business entity, or other organization that transacts business in this State and that	
emplo	bys 25 or more employees in this State. (mark Yes or No)	
	a. YES, or	
	b. NO	
4.	Employer's subcontractors comply with E-Verify, and if Employer is the winning bidder on this project	
Emplo	oyer will ensure compliance with E-Verify by any subcontractors subsequently hired by Employer.	
This _	day of, 2019.	
_	ture of Affiant or Type Name:	
State	of North Carolina City of Greenville	
Signe	d and sworn to (or affirmed) before me, this the	
day o	f, 2019.	
МуС	rd and sworn to (or affirmed) before me, this the  f, 2019.  commission Expires:  Notary Public  Notary Public	
	Notary Public $\underline{\underline{\beta}}$	

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