

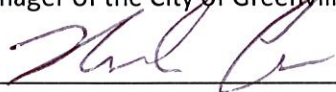
## TITLE VI NONDISCRIMINATION POLICY STATEMENT

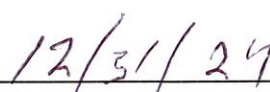
It is the policy of the City of Greenville, NC to ensure that no person shall, on the ground of **race, color, national origin, Limited English Proficiency, sex, age, or disability, (and low-income, where applicable)**, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of our programs and activities, as provided by Title VI of the Civil Rights Act of 1964, U.S. Department of Transportation Order 1050.2A, Title 49 C.F.R. Part 21, 23 C.F.R. Part 200, the Civil Rights Restoration Act of 1987, Executive Orders 12898 and 13166, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments Act of 1972, Age Discrimination Act of 1975, U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, and other pertinent nondiscrimination authorities.

The following practices are hereby prohibited throughout the City to comply, at a minimum, with Title VI and related requirements:

- Denying a person any service, financial aid, or other benefit provided under the program.
- Providing any service, financial aid, or other benefit to a person which is different, or is provided in a different manner, from that provided to others under the program.
- Subjecting a person to segregation or separate treatment in any matter related to his receipt of any service, financial aid, or other benefit under the program.
- Restricting a person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under the program;
- Treating a person differently from others in determining whether they satisfy any admission, enrollment, quota, eligibility, membership, or other requirement or condition which persons must meet in order to be provided any service, financial aid, or other benefit provided under the program;
- Denying a person an opportunity to participate in the program through the provision of services or otherwise or afford them an opportunity to do so which is different from that afforded others under the program; or
- Discrimination in any employment resulting from a program, a primary objective of which is to provide employment;
- Acts of intimidation or retaliation, including threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by any pertinent nondiscrimination law, or because they have made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing; or
- Denying a person the opportunity to participate as a member of a planning, advisory, or similar body.

To ensure that appropriate program measures are implemented and monitored, I have designated Jessica Carter as the City's Title VI Coordinator, 252-329-4418 or [jcarter@greenvillenc.gov](mailto:jcarter@greenvillenc.gov) and Linda McCarthy, ADA Coordinator, 252-329-4452 or [lmccarthy@greenvillenc.gov](mailto:lmccarthy@greenvillenc.gov). As expression of my commitment to and support of the City of Greenville, North Carolina's Title VI Nondiscrimination program, below is my signature as City Manager of the City of Greenville, North Carolina.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date



## NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY RIGHTS

*Find yourself in good company®*

In accordance with Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities, the City of Greenville, NC will not exclude from participation in, deny the benefits of, or subject to discrimination any person, based on race, color, national origin, Limited English Proficiency, income-level, sex, age, or disability (or religion, where applicable), under any programs or activities.

City of Greenville provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, translate setting, etc.), to communicate effectively with persons with disabilities or persons with limited English proficiency.

**ATTENTION:** If you speak a language other than English, qualified interpreters or information written in other languages are available, free of charge, by contacting Jessica Carter at 252-329-4418 or [jcarter@greenvillenc.gov](mailto:jcarter@greenvillenc.gov).

If you need to request a reasonable accommodation, please contact Linda McCarthy at 252-329-4452 or [lmccarthy@greenvillenc.gov](mailto:lmccarthy@greenvillenc.gov).

**ATENCIÓN:** si usted habla otro idioma que no sea inglés, puede solicitar, sin costo, los servicios de intérpretes calificados o información escrita en otros idiomas llamando al Jessica Carter at 252-329-4418.

**COMPLAINTS:** If you feel that the City of Greenville, NC has failed to provide these services or that you have been discriminated against by the City of Greenville, NC or its business partners in another way based on race, color, national origin (including language), disability, sex, age, income-level, or religion, you may file a complaint. For information on filing a complaint or City of Greenville, NC's nondiscrimination obligations, please contact:

CITY OF GREENVILLE, NC  
TITLE VI COORDINATOR  
200 W. Fifth Street  
Greenville, NC 27858  
252-329-4418  
[jcarter@greenvillenc.gov](mailto:jcarter@greenvillenc.gov)