

**SUMMARY NOTES FOR THE
POLICE COMMUNITY RELATIONS COMMITTEE**

April 9, 2014
Greenville, NC

The Police Community Relations Committee met at 6:30 p.m. on Wednesday, April 9, 2014 at the City Hall Building, Third floor Gallery Room, 200 West 5th Street, Greenville, NC 27834.

The meeting begins at 6:30 pm.

There was not a quorum for the meeting.

COMMITTEE MEMBERS PRESENT:

Richard Crisp; District 4	Belinda Perkinson; District 3
Lennard Naipaul; District 2	

COMMITTEE MEMBERS ABSENT:

Shawan Sutton; Chairperson, District 1	Marcus Jones; Mayoral
Brian Paiz; At-Large	Aaron Lucier; District 5

CITY STAFF MEMBERS PRESENT:

Deputy Chief Ted Sauls, Chief Staff; Assistant City Attorney, Bill Little, Sgt. Dale Mills, Platoon C; Sylvia Horne, Administration Services Support Specialist.

COUNCIL MEMBERS PRESENT:

Council Member Rose Glover; District 2

OTHERS:

None

SPEAKER TOPIC:

GPD Strategic Plan – Deputy Chief Ted Sauls, Greenville Police Department

Deputy Chief Sauls introduced himself to the committee members and others that attended the PCRC meeting. He stated that Sgt. Mills will be working closely with the Police Department Public Information Officer (PIO) on the upcoming meetings and spreading the word regarding about the upcoming PCRC meetings. Deputy Chief Sauls stated that the Police Department will be doing a lot of Tweeting, Facebook posts, media press releases and other means of announcing the PCRC meetings. The plan

will be for the citizens to come out and get information to share with others and it will also be a time to hear what the citizens concerns are in their neighborhoods.

Deputy Chief Sauls stated that the Police Dept. had developed a five year strategic plan which was later changed to a three year plan by the decision of Chief Aden. There was a professional facilitator hired to help with the process of completing the plan; which is stated in the "Message from Our Chief of Police, Hassan Aden, on page one of the 2014-2016 Strategic Plan

On page three of the handbook Deputy Chief Sauls announced the stakeholders that were included in the process:

- The City of Greenville Neighborhood Advisory Board
- East Carolina University
- The City of Greenville Human Relations Council
- The Southern Christian Leadership Conference (SCLC)
- Vidant Medical Center
- Uptown Greenville
- The Greenville Area Property Manager's Association (GAPMA)
- National Association for the Advancement of Colored People (NAACP)
- Certain Hope Ministries
- The Chamber of Commerce

Some of the concerns expressed by stakeholders were similar to those expressed by various community groups during previous outreach efforts. Matters involving at risk youth, property crimes, gang activity and traffic safety concerns topped the list from the strategic planning session.

Deputy Chief Sauls mentioned the Greenville Police Department Mission Statement which was located on the front cover of the handbook. (*The Greenville Police Department exists to enhance public safety and quality of life, in partnership with ALL people in OUR community, by preventing crime with honor and integrity.*)

Deputy Chief Sauls stated that the Strategic Plan was broken down into six major goal areas. They are as follows:

1. Leadership and Ethics
2. Optimizing Organizational Structure
3. Crime Reduction
4. Traffic Safety
5. Community Engagement
6. Technology/Equipment Needs

Deputy Chief Sauls explained that each section has its' own goal statement, the Bureau that is responsible and timeline of completion date.

Here is one example listed from above:

Leadership and Ethics Goal

Goal Statement

We will develop ethical leaders at all levels of the agency by providing an infrastructure that values honesty, integrity and ethical decision-making in our daily work. This is essential in order to provide high quality police service and truly become a community oriented police agency. Through these actions, we will promote and encourage decision making, initiative, creative problem solving and enhanced trust throughout the department and within our community.

Leadership and Ethics Strategies Responsible Timeline	Responsible	Timeline
1. Develop a Succession Plan/Policy to include provisions for Recruitment, Promotion and Mentoring.	Administrative Services Bureau	February 2015
2. Develop and implement a Career Development Program	Administrative Services Bureau	On Going
3. Redevelop supervisor responsibilities and priorities through training and education	Administrative Services Bureau	December 2014
4. Update Recruitment Plan	Administrative Services Bureau	June 2014
5. Develop a Training Matrix for supervisory personnel	Administrative Services Bureau	January 2015

Deputy Chief Sauls then explained that each Commander has a Bureau that they are in charge of.

Patrol Officers work for Cpt. Laws – Field Operations Bureau

Detectives work for Cpt. Williams – Criminal Investigations Bureau

Administrative Services works for Cpt. Ivey – Administration Bureau

Deputy Chief Sauls stated that each Bureau Commander is responsible for completing their assignments within their timeline.

Here is a brief summary of each topic from the Strategic Plan Handbook.

Optimizing Organizational Structure

Optimizing Organizational Structure	Responsible	Timeline
Review Deployment Structure <input type="checkbox"/> Are the right people in the right place? <input type="checkbox"/> Review Duration of Rotating	Chief of Police	On Going

Crime Reduction

Crime Reduction	Responsible	Timeline
Increase our capacity to offer Crime Prevention Through Environmental	Field Operations Bureau	On Going

Design (CPTED) assessments		
Traffic Safety		
Crime Reduction	Responsible	Timeline
Increase our capacity to offer Crime Prevention Through Environmental Design (CPTED) assessments	Field Operations Bureau	On Going

Community Engagement		
Community Engagement	Responsible	Timeline
Maximize use of social media to deliver information to citizens city-wide	Public Information Officer	On Going

Technology/Equipment Needs		
Technology/Equipment Needs	Responsible	Timeline
Increase use of fuel-efficient vehicles in specific assignments Administration Staff Parking Enforcement Code Enforcement Animal Control	Administrative Services Bureau	On Going

Deputy Chief Sauls wrapped up his information by referring the committee to page two of the directory for a list of frequently called numbers. He pointed out the city website and Facebook account. He also gave credit to Chief Aden for the building of the three year strategic plan.

Ms. Perkinson asked if the strategic plan was on the city webpage. Deputy Chief Sauls said yes.

Mr. Crisp commented on the Police Dept. for a quick response time regarding an incident he encountered with a citizen becoming violent towards him.

Deputy Chief Sauls said he was proud of the response time and hopes that it will continue to improve with the new Geographic Deployment Plan, which kicks off May 3, 2014. The Greenville Police Department Annual Retreat is on May 2, 2014.

Sgt. Mills recapped on some of the information Deputy Chief Sauls had stated earlier. Sgt. Mills encouraged the committee members to spread the news about the new directions that PCRC is going. He stated that he would advertise the PCRC in the Daily Reflector and all the media outlets.

Sgt. Mills stated that he knew there was not a quorum for the meeting, but he wanted to know how the members felt about having the PCRC meetings at one central location such as City Hall; instead of going out to the different districts, since the attendance was

so low in certain districts. He made the comment that the meetings could be in a central place where everyone could feel welcomed and the environment felt safe. Sgt Mills asked Mr. Crisp his opinion. Mr. Crisp stated that he felt okay with having all the meetings at City Hall (central location) except the June 11, 2014 meeting (Youth Initiatives). He thought it would be good to have that meeting at a school. (CM Eppes). Then next year go back and have the PCRC meetings at the different districts.

Mr. Naipaul was okay with having the PCRC meetings centralized.

Ms. Perkinson stated she didn't mind the meetings being centralized as well, because her district was nearby. She commented on how good the participation was at the Intergenerational Center.

Sgt. Mills stated that next month; if PCRC has a quorum. He would bring this topic up again. He thanked all the members for coming out and asked if they had any further questions.

Public Expression and Questions

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